Portfolio Report 2023









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About this report

Thank you for reading Summa Equity's ("Summa") seventh Portfolio Report. This annual publication is intended to help provide transparency and understanding of the social and environmental impacts of our portfolio, for the benefit of our investors, portfolio companies, and others that might have interest.

Our hope is that this report not only offers a snapshot of Summa's work, but also contributes to knowledge-sharing, and constructive dialogue. Similar to previous years, PWC has provided limited assurance of the Principal Adverse Impact ("PAI") indicators and the underlying data and processes.

> Thank you to our portfolio companies, external advisors, friends, and Summates for all your contributions!

> > Enjoy the read!

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Legal disclaimer

This Portfolio Report is for informational purposes only, detailing the operational strategies and impact initiatives of closed-end funds post final closing. It is intended for current investors and does not constitute an offer or solicitation for investment under AIFMD. This is not a marketing communication as defined by ESMA guidelines nor a sustainability report as per the Corporate Sustainability Reporting Directive and should not be considered as such.

Letter from the **Managing Partner**

Geopolitical tensions and the legacy of the pandemic have created difficult market conditions and have added to our list of global challenges.



Reynir Indahl Founder & Managing Partner

As our challenges expand, our investment opportunities grow. We need to solve these challenges. Although, it seems overwhelming to deal with the multitude of wicked problems we are facing, our commitment to making meaningful positive social and environmental impact is strengthened in these difficult times. It is encouraging to witness that our companies have taken positive steps forward over the past years in making our challenges more bearable, even if they seem small relative to the enormity of our challenges.

Although social and geopolitical goals may be more challenging to align globally, the international commitment to address change continues to improve as the gap to the Paris Agreement goals increases. This year's COP28 emphasized the need for urgent climate action and for the first time the transition away from fossil fuels made it into the final agreement. I came away from COP28 even more determined to deliver impact at scale by focusing on decarbonizing hard-to-abate sectors such as waste, food, steel, aluminum, and cement. The transition from "brown" to "green" requires systemic changes facilitated by

regulatory and tax adjustments, transition financing, cooperation rather than competition, investments in decarbonization, and ecosystem participants willing to commit long-term to supply and customer contracts. The technologies and solutions exist. In our report on *'Investing in a circular and* waste-free Europe', we show that this is both financially attractive and it can get us back on the Paris Agreement path. By investing EUR 230 billion, which represents only around 1.5% of one year's GDP, it can unlock over EUR 1.5 trillion of value and decarbonize this sector by 55%.

We believe that the private equity sector will be pivotal in driving systemic change in multiple areas: decarbonization, cyber security, and effective disease identification and prevention to name a few. We are change agents and can make value creation and transition happen fast. We also have the capital necessary for getting to the tipping point quickly in key industries. The laggards will risk being left with stranded assets and financially underperforming.

We have demonstrated the financial attractiveness of investing in companies that lead in the transition to a sustainable world. While most investors found 2023 challenging, we are satisfied that our portfolio developed well and that we were able to return significant capital to our investors after some strong exits.

We closed four strong portfolio exits in 2023, reflecting that our companies are very attractive as they are growing strongly, are more future-proof, and are seen as leaders in solving challenges in their respective areas. Kiona was acquired by global energy efficiency components and solutions provider Carel, following its acquisition in 2017 by Summa Equity Fund I. There was also the sale of Infobric, a construction software company working to make construction safer, resource-efficient, and sustainable, to Stirling Square Capital Partners following an acquisition in 2018 by Summa Equity Fund II.

Building on successful exits and helping portfolio companies to the next point of their growth journeys, Summa successfully closed a sector-leading Article 9 continuation vehicle for NG Group, a Nordic-based provider of recycling and environmental



solutions. The EUR 550 million transaction is a significant milestone that not only showcases our commitment to the circular economy, but also serves as proof that sustainability and financial prosperity are positively correlated.

The sustainability landscape today sits at an important inflection point. While many have been sitting on the fence, the rate of change and the urgency have increased, and hence the laggard's risk is increasing. The risk of investing too early in the green transition has been high as the various sectors have to cross the "chasm" to profitable and scalable solutions. But now several industries have reached the tipping point, and it is at this stage where the risk-return ratio makes investing very attractive. Those who are still on the fence, will end up losing.

We continue to lean in on the measurement and reporting of our portfolio companies' positive and negative impacts on society to make sure that we make the right bets and focus on the right things in value creation. We firmly believe in the promise of impact accounting to identify future winners,

although the methodology is in its infancy. We are at the beginning of a very important journey to measure and value the cost we are putting on our planet when delivering economic profit. I am glad to see that there is more debate and engagement around this topic as this will lead to continuous learning and iteration of the methodologies.

At Summa, building on our thematic Theory of Change roadmaps, we have identified the specific opportunities that we believe have reached the attractive tipping point on the risk-reward continuum, and we will hence make significant investments to lead the scale-up of sustainable solutions in these areas to create systemic change.



Summa Equity at a glance

Summa is a purpose-driven, thematic investment firm, considering the world's uncertainties as investment opportunities.



Summa Equity

Investment strategy
Private Equity (buyout & growth)
Main geographic focus
Northern Europe
Investment approach
Thematic / Impact

Portfolio highlights

Summa at a glance Summa is a thematic investment firm defined by a purpose-driven team that invests in addressing some of the global challenges we face today. We focus on industries supported by megatrends within three themes: Resource Efficiency, Changing Demographics, and Tech-Enabled Transformation. Our portfolio companies have the potential for long-term sustainable out performance as they help address material impact & ESG challenges we need to solve.

Key developments in 2023

Summa completed four successful exits from Fund I and II in 2023. Furthermore, the closing of Summa Circular (c. EUR 550 million), an Article 9 continuation vehicle, marked Summa's continued effort to accelerate the shift towards a global circular economy. With this focus on circularity, Summa published a report on "Investing in a circular and waste-free Europe". Furthermore, Summa celebrated two years as certified B Corp in October 2023.

Total tCO ₂ emissions (Scope 1, 2, 3)		Carbon intensity ³	Portfolio monetized climate impact	
Change from	'22-'23 25%	294 tonnes CO ₂ e	- EUR24m Monetary value of the portfolio's emissions	
2023	1,583,561	per EUR m revenue		
2022	1,262,043		Portfolio monetized employment impact	
2021	1,204,545	2022: 192 tCO ₂ e per EUR m revenue	EUR 341m Monetary value of the portfolio's impact as quality employers	
Number of en	nployees in portfolio companies	Female diversity across portfolio (wAVG AUM)	Via Summa policy implementation	
10.9	978	31%	92%	

10,978



EUR 550m Article 9 continuation vehicle

Portfolio revenue¹ (EURbn²)

Change from '22-'23 9%

Funds Raised⁴ (EURbn¹)

2023

2022

Summa circular

Fund III

Fund II

Fund I

Impact highlights

4 successful

Summa highlights



Co-invests not included

→ Meet the Summates on our website

¹Calculated in accordance with the SFDR formula. Figures can change significantly year to year due to new investments and exits. 2 The EURm figure is a monetized representation of the positive or negative impact that a company has. See pages 48 and 49 for analysis. ³Status on initiatives as of Q4, based on portfolio holding as of 31. Dec 2023.



Cumulative funds deployed³ (Total Cost Fund I-III & Circular) (EURbn¹)





Read more about Summa today:

page 110
page 111
page 112
chapter 9

Our journey

Impact focus since 2016



SUSTAINABLE DEVELOPMENT GOALS

We are a purpose-driven, thematic investment firm.

This journey timeline highlights our key milestones in the evolving landscape of impact investing. Over the years, we have not only expanded our investment portfolio but also deepened our understanding and commitment to generating social and environmental impact alongside financial returns.



GREENHOUSE GAS PROTOCOL PRI

Acquisitions



2020 SFDR Compliance · 32+ employees Acquisitions ZEROAVIA Exits Qlearsite **Lin** 2021 Opened Munich office Certified B Corp Acquisitions Nofitech G-CON AXION Exits/IPO LAKERS HyTest D EcoOnline PAGERO SORTERA Steelink

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2024

Looking ahead

- Operationalize impact accounting
- Publish sub-theme whitepapers
- Tech-enabling Summa with the use of AI to enable data-driven decision making

Acquisitions

FAST LTA STIM

Exits



2023

- 68 employees
- Summa Circular (c. EUR 550m),
- Article 9 continuation vehicle
- 12 exits to date
- Report published: Investing in a Exits (full and partial) circular and waste-free Europe
- Celebrating 2 years as certified B Corp
- Reporting in line with TCFD and TNFD frameworks



Acquisitions

IP LOGPOINT

b Kiona infobric **III LOGEX**

Continuation Vehicle

NG Group

2022

- 65+ employees
- Fund III (c. EUR 2.3bn), Article 9 fund raised largest impact fund in Europe at the time of raising
- First growth investment by Fund III
- Science Based Targets Initiative commitment

Acquisitions

oda 4 tibber Dintix v/aterise TBAUCTIONS VELSERA

Exits

LAKERS D EcoOnline



Our approach to impact investing

We invest to make a change. That's why we focus on impact investing, directing our funds toward companies that generate financial returns while making a measurable and meaningful impact on social and environmental issues.



Summa's impact investment strategy

Summa is committed to integrating impact and thematic excellence throughout the investment process.

Summa aims to drive net positive impact through our investments. In the new regulatory environment, we need to play in the intersection between "sustainable investment" (as defined by the SFDR) and impact investment – two concepts that both aim to create positive results for society and the planet, but through different means.

While sustainable investments are companies that contribute positively to solving a social or environmental challenge, impact investments focus both on positive contributors as well as companies that can transform into leaders or disrupt a system in a positive way for society. However, these impact investments may not meet the criteria for a sustainable investment based on existing regulatory frameworks. Impact investments are particularly well suited for private markets where new capital can be provided to businesses to support transformations. Impact investments also often have a long-term focus, whereby each investment may be assessed based on at least a 10–15-year projection.

Summa navigates this complexity through a framework that integrates the regulatory definition of a sustainable investment, but also takes into account the companies' potential to transform themselves or a system into one that serves a better future version of society that is equitable and operates within planetary boundaries.



Emelie Norling Impact Director

Where Summa plays

Depending on the emphasis investors put on financial, social, or environmental performance, they can fall along the spectrum from "financial only" (on the left side of the figure below) to "impact only" (on the right side). With a focus on "Impact investing" Summa falls in the middle of this spectrum by "addressing societal challenges that generate competitive financial returns for investors." This entails creating measurable high-impact solutions while delivering competitive financial returns, mitigating ESG risks and pursuing ESG opportunities.

What does Summa invest in?

Summa creates impact by investing in companies that contribute to solving a social and/ or environmental challenge. This includes companies aligned with the UN Sustainable Development Goals ("UN SDGs") and companies focused on governance issues in the service of helping solve environmental or social challenges. Summa invests in companies at the leading edge of sustainability in their industry, as well as companies with an emerging sustainability platform that are well-positioned to evolve into leaders over the holding period. These companies also meet Summa's standards of good governance and do no significant harm ("DNSH") thresholds.

	Financial-only	Responsible	Sustainable ¹
Focus areas	Delivering co	mpetitive financia	al returns
Foc		Mitigating Er	wironmental, Socia
			Pursuing Envi
Investment profile	Limited or no regard for environmental, social or govern- ance practices	Mitigate risky envi- ronmental, social and governance practices in order to protect value	Adopt progressive environamental, social and gover- nance practices that may enhance value

Source: "The Bridges Spectrum of Capital" - Bridges Fund Management



Read more about how Summa integrates impact throughout the investment process

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Summa's impact investment approach

Impact and sustainability considerations are integrated across Summa's investment process, throughout screening, analysis, due diligence, and the path to value creation. Companies are assessed for impact alignment based on their potential to address a clear social and/or environmental challenge. Deals representing low impact potential are deprioritized.



Integrating impact:

Essential pre-investment steps The integration of impact occurs early in our investment process, and acts as a fundamental piece of our assessment.

First, a Theory of Change is developed for all relevant subthemes, detailing expected outcomes and outputs. This framework informs the screening process, where the impact thesis is initially evaluated, as well as a preliminary assessment of the Do No Significant Harm ("DNSH") criteria and exclusion criteria.

Prior to due diligence, we examine the details of the impact contribution, gain initial views on key governance aspects, and evaluate how the company might positively or negative affect stakeholders. A third-party provider then verifies these initial assump-

tions during due diligence ("DD"). In late 2023, we introduced an impact scorecard to structure the DD findings. This is intended to inform the value creation plan where impact is integrated.

→ Learn more about the impact assessment pillars on the next page!

Finally, an investment decision will be made. The Investment Committee ("IC") discussion will be informed by the impact scorecard results, DD conclusions, and the value creation plan.

Impact as part of value creation and exit During the ownership period, Summa aims to enhance impact performance. Summa continuously evaluates relevant impact priorities and opportunities during ownership and through to exit, which is part of our ambition to future proof companies

and sell at a point when company growth is aligned to impact.

Value creation recommendations during the deal process serve as the foundation for an active approach to portfolio management, including the company's three-phase plan and the initial 30-60-90 plan that outlines immediate priorities post-acquisition and is aligned with findings from due diligence.

Active ownership includes engagement and capacity building for investee companies on fundamental areas, for which Summa sets shared goals for all companies, such as setting Science-Based Targets and achieving gender balance in corporate boards.

→ Beyond impact, several other elements are essential for value creation during ownership. Go to Chapter 3 to learn more!

Impact assessment pillars

Target companies are assessed against five dimensions





... this assessment is completed using a qualitative method to arrive at a quantitative score to inform minimum thresholds.

Theory of change Understanding the chain of dominos

You cannot manage what you cannot measure. You also cannot manage what you cannot imagine. If you want to change a system, you need to be able to imagine a new version of that system.

Summa firmly believes that in order to solve global challenges, we need to get away from looking at problems such as climate change, biodiversity harm, or inequality in isolation. Instead, we need to understand the systems that are causing the problems and imagine new versions of those systems. A full focus on solving a problem without putting it into a larger context can have detrimental effects in the long-term and create even more severe problems down the road.

Why do we use the Theory of Change framework?

The Theory of Change framework enables Summa to identify the winners in the future systems by structuring our thinking on the vision for change, the path to get there, as well as the assumptions and dependencies required for the change to happen. The framework's combination of imagination and measurement enables us to understand indicators of progress, success, and failure. The framework also offers a rigorous approach to creating transparency around the causal pathway between input and activities and the desired change.

What is the Theory of Change framework?

The framework consists of specific concepts that each serve a purpose in the description of the pathway from impacts within an organization's control (i.e., inputs, activities, and outputs) and the domino effects that they create – the indirect impact. Understanding the connection between portfolio companies' outputs and the outcomes we seek within each subtheme has allowed us to visualize how the investment fits into the bigger vision of change and what other things need to happen in order for the impact to fully materialize.

Summa's Theory of Change framework / methodology



Fundamental concepts of impact accounting

The elements of Theory of Change are also instrumental in creating impact pathways, a central concept in impact accounting. Read more about Summa's role in the Impact-Weighted Accounts Project at Harvard Business School in chapter 4.

Traditionally, the focus has been on what is easy to measure (input, activities, outputs), but what really matters if you want to create impact is the things that are hard to measure, namely outcomes and impact.





Output	\rightarrow	Outcomes	→	Impact	Þ
			What's relevation to measure		

We believe in the power of investing

That's why we focus on specific thematic investments that are well aligned with the megatrends we see and therefore generate financial returns while creating measurable and meaningful impact on social and environmental issues.





Hannah Gunvor Jacobsen Partner, Chief Operating Officer & Head of Investor Relations

Tech-Enabled Transformation



Effective use of available resources





Megatrends

Global population growth Aging demographics New diseases

Portfolio 2024





Megatrends

Technology disruption, Increasing safety and health risks and costs, Compliance and governance requirements, Energy transition, Global population growth

Portfolio 2024



Resource Efficiency Don't waste the future





The world needs solutions

We are facing an existential environmental crisis. Climate change, depletion of natural resources, and biodiversity harm are all major issues that need to be addressed. A forceful response is necessary, which will require a paradigm shift in human activity to mitigate and adapt to the impacts of these issues. It is vital that immediate action is taken to address these issues, as the longer we wait, the more difficult and costly it will be to solve them.

Key megatrends

Resource scarcity Energy transtion Climate change.

Current investments

Investment range

Natural resource

crisis

2x human demand on Earth's

ecosystem by 2030

EUR 40 - 200m

9

Impacted SDGs

Investment advisory professionals

Exited investments

2

12

Biodiversity harm

10-100x higher rate of extinction than historical average

What are the solutions?



Waste no more

Circularity & waste

Enabling the transition to a waste-free and circular economy through efforts to reduce waste, decrease emissions, become more self-sufficient, and maximize the value of the materials we use.



Regenerative food systems

Sustainable food

Investing in the future of sustainable food production to transform the broken food and agriculture systems and reduce emissions to within the 1.5°C climate target by 2035.

Main outcomes

- · Resources are effectively used, resold, reused, and ultimately recycled
- · A sustainable food system providing healthy foods and minimal food waste
- · Smarter use of energy and an increase in renewable energy

Where do we play?

Stakeholders:	Society at large – people species natura
Aim:	Reduce emissions Protect natural resour
Model:	Prevent Reduce Reuse Recycle Recov
Segment:	B2B, B2C, B2G

What are the challenges?

Climate action failure

Carbon budget for 1.5-degree scenario depleted by 2031 at current pace of emissions

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al ecosystems rces | Protect biodiversity ver

Resource Efficiency Aquaculture – cultivating a sustainable food future.

Truly sustainable aquaculture is defined by its ability to preserve aquatic ecosystems, minimize waste, prioritize human nutritional needs, recycle byproducts, optimize feed and production, and co-locate production with consumption.



emission reduction potential from measures across the value chain. for farmgate salmon at 3.8 kg CO2e/kg liveweight¹



food production by 2030²

In recent decades, aquaculture has played a crucial role in addressing the growing demand for "blue foods," contributing to global food security and nutrition. However, current aquaculture practices face challenges like habitat destruction, unsustainable feed sourcing, and the management of pathogens, parasites, and pests. A number of solutions and innovations are emerging for combatting these challenges such as new closed-loop, land-based, open ocean, and integrated multi-species production systems, alongside strategies and technologies for disease prevention and treatment, as well as the development of a wide range of sustainable fish feeds. Indeed, studies indicate that aquaculture has and will continue to add resilience to the global food system in the face of both climate change and the ever-growing demand for animal protein worldwide.³ Blue foods also offer many health advantages compared to other foods, including as a source of omega-3 fatty acids that might help reduce heart disease and improve eye and brain health.⁴

The world today

The global food system needs to change to be able to meet future demand. The current system faces challenges with food waste and inequitable distribution, public health issues, land scarcity, CO₂ emissions and water shortages, to name just some of the most prominent challenges.²

The world we want

1) A sustainable and resilient food future...: A world with responsible practices that ensure the long-term health of ecosystems and the communities dependent on them, while providing worldwide access to nutritious and balanced diets.5

2) ... supported by a sustainable salmon farming value chain...: With its health advantages and lower carbon footprint, the salmon industry can be an enabler of this food future. In addition, it has some of the most advanced technology of any sector within aquaculture, highlighted by its innovations in genetics, feed, and vaccines, which can be the building blocks for improvements across other aquatic species.

3) .. to provide healthy, accessible, and low-carbon protein alternatives: Ultimately, consumers can access a healthier low-carbon protein alternative to meet global food needs.



STIM

transformation. Impact

¹SINTEF report, 2022: Greenhouse gas emissions of Norwegian salmon products ²FAO report, 2022: The State of World Fisheries and Aquaculture 2022. 3 Costello, C., Cao, L., Gelcich, S., et al., 2020: The future of food from the sea. 4 Golden, C. D., et al., 2021: Aquatic foods to nourish nations

⁵ Boyd, C. E., D'Abramo, L. R., Glencross, B. D., et al. (2020). Achieving sustainable aquaculture: Historical and current perspectives and future needs and challenges

CASE STUDY

STIM is the aquaculture industry's largest quality supplier of fish health products and services, with several ground-breaking innovations under its belt.

Company overview and investment thesis

Aquaculture is one of the key building blocks in the sustainable food system of the future due to its low carbon footprint, scalability, and high feed efficiency. But as a young industry it faces challenges related to fish welfare and mortality. Solving these challenges through disease prevention, sound production protocols, genetics and nutrition will be key to unlock the industry's full potential. STIM is ideally positioned to take the lead role in that

STIM strives for a holistic perspective, building on the experience from vaccines and pharmaceuticals with the expertise that lies in a broad range of services in fish health services, marine environmental surveys, support for area applications and plans, as well as regulatory advice. For over three decades STIM has contributed to a more sustainable aquaculture industry by providing transformative innovations that improve fish health, growth, and profitability. The company is well-positioned in several markets through its knowledgeable teams and unique cross-disciplinary competence.

The Sustainable Food Team at Summa Equity sees several new and compelling investment opportunities within the salmon farming sector, including alternative feed ingredients, closed containment grow-out farming in sea, land-based farming, veterinary pharma (vaccines and anti-parasite), suppliers of equipment to support closed containment and land-based farming and AI operational control systems.

Learn more about STIM on our website

Changing Demographics Nurturing humanity



We see inequality in healthcare

The quality of healthcare is inconsistent, with variations in treatment outcomes both between and within countries and among providers. Additionally, there are unmet patient needs due to a lack of appropriate therapeutic and diagnostic solutions. To make matters worse, healthcare costs are rising along with increasing and inefficient expenditures.

What are the challenges?

Variable quality of care

Treatment outcomes vary between and within countries and providers.

Large variance in cancer survival rates globally, e.g., ~8x variance for stomach cancer

Key megatrends

Aging demographics, global population growth and new diseases

Current investments

Investment range

6

EUR 40 - 200m

Unmet patient needs

Lack of appropriate therapeutic

and diagnostic solutions.

¹/₄ of all deaths are premature and more

than 95% of rare disease patients lack

an FDA-approved treatment.

4

Exited investments

Investment advisory professionals

Impacted SDGs

12



Rising healthcare costs

Increasing and wasteful healthcare expenditure

Costs are growing at 1–2 p.p. above GDP, e.g., 30%+ of expenditure is estimated to be waste in advanced healthcare systems

What are the solutions?



Omics & bioengineering

Characterize and quantify biological molecules and their translation into function of an organism, in order to improve diagnosis and treatment

Change molecules and biological systems for improved health

Main outcomes

· People have access to predictable, equal and affordable care

• Diseases are effectively diagnosed, prevented and treated

• Improved insights, productivity, and workflows

Where do we play?

Stakeholders:	Health system – patients providers pay
Aim:	Better access better outcomes improve
Model:	Predictive preventive personalized par
Segment:	Life Sciences ecosystem

Discover	Develop	Clinica developm
Understand biological molecules and systems	Develop and engineer biological solutions	Test and valio solutions
Omics Tech enablement	Omics / bio- engineering Tech enablement	Omics / bio engineering Tech enablem

26

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payors governments	
oved cost	
participative	

ica	I
pm	ent

validate ons

oloering ering

Produce

Production systems for deployment of care solutions

Bioengineering Tech enablement

Prevent & diagnose

Apply new care solutions to improve disease prevention and diagnosis

Tech enablement Omics

Treat

Apply new care solutions to improve disease treatment and efficiency

> Tech enablement

Changing Demographics Enabling precision medicine

Precision medicine is an approach to healthcare that customizes medical treatment to individual patients using genetic, environmental, and lifestyle data to optimize effectiveness and minimize adverse effects. promising improved outcomes and healthcare efficiency

of drug candidates fail in clinical trials

USD

Cost to develop a single

novel drug asset

Better predictive biology

Predictive biology is the study of how biological systems can be modeled, simulated, and manipulated. This field allows for the study of the complex interactions and dynamics of molecules, cells, tissues, organs, and human physiology more broadly. This is essential to understanding the causes and effects of diseases, and the potential results of therapeutic interventions. Specifically, research models and instruments representing and measuring biology in a physiologically more relevant way will be more predictive of drug efficacy, toxicity, and patient responses.

The U.S. Food and Drug Administration ("FDA") Modernization Act 2.0 accelerates and demonstrates the increased acceptance in using alternative methods and models derived from the predictive biology field. The legislation permits the utilization of alternatives to animal testing in pre-clinical testing, including cell-based assays (e.g., human induced pluripotent stem cells, organoids and organs-on-chips, and advanced artificial intelligence methods).

The world today

Despite the rise of many new innovations and drug development expenditures increasing annually, the number of new drugs introduced into the market has been steadily declining. Much of today's research still relies on a suboptimal representation of human biology. Planar cells in a petri-dish or animals, amongst others, are the model systems for understanding human disease and the gate towards expensive clinical trials. As a consequence, 90% of drugs that pass through preclinical studies fail to meet the desired efficacy or safety margins required in subsequent clinical trials.

Simultaneously, there is a large unmet patient need due to the lack of appropriate therapeutics and diagnostics solutions. Today, a third of all deaths come from chronic, but preventable diseases.

The world we want

1) Increased understanding and representation of human biology...: A world where we can better understand and represent the intricate dynamics of human physiology, with better model system to study diseases and test drugs early, in the most representative fashion. 2) ...leading to improved healthcare outcomes...: A world where more diseases can be cured, with less negative externalities (i.e., less animal testing, less toxicities, less safety issues). A world where diagnosis, treatment, and prevention actions are tailored to each individual's characteristics, based on their genetic, molecular, and environmental profiles. 3) ... at a lower cost: A world where drug development is conducted in a more effective and efficient matter by utilizing better and faster models, assays, and tools.





CASE STUDY

Impact

Axion's products enable scientists to better understand cell function in real-time, enabling research and the development of new therapies across various pharmaceutical segments and applications. The company continues to invest in product features that allow for the better measurement of more predictive assays (e.g., stem cells, organoids). Without Axion, academia and biopharma would have less insight into cell function, slowing down the time, increasing the cost and reducing the quality of critical drug development.



Enabling faster, more accurate, and more cost-efficient drug discovery, development, and quality control; serving customers in pharma, biotech, and academia.

Company overview and investment thesis

Axion Biosystems is a global life science tools business developing, producing, and commercializing BEA (Bioelectronic Assay) and live-cell imaging instruments for customers across pharma, biotech, and academia. The company's products enable multi-dimensional, interoperable live-cell analysis to improve drug discovery and development.

Understanding cell behavior is central to some of the most important segments of pharmaceuticals, including the development of new therapeutics and understanding drug safety. Axion is well-placed to help accelerate development, with market-leading technology in a large and growing market.

Learn more about Axion on page 80

Tech-Enabled Transformation Tech for good



Partner, CIO and



We address global challenges where tech plays a role as a key enabler

As cyber-criminals grow more sophisticated and customer data embeds deeper in the digital economy, technology is essential to tackle global cybersecurity and data privacy concerns. The right technology can ensure regulatory compliance governed by GDPR¹, AML² and KYC³, as well as prevent cybercrime, fraudulent transactions, and money laundering.

Key megatrends

Technology disruption, energy transition, global population growth, compliance and governance requirements, increasing safety and health risks and costs.

Current investments

8

Investment range

EUR 40 - 200m

Exited investments

Investment advisory professionals

12

4

Impacted SDGs



Inefficient resource flows

Circular economy business models, facilitated by digital platforms, can unleash EUR 1.8 tn in annual benefits and a 7% increase in GDP by 2030 based on the current development scenario in Europe alone.

What are the solutions?





Protection against illegal activities

Enable governments and companies to better protect their systems from illegal activities and thereby disrupt the flow of money to criminals. Focus areas include product safety & compliance, traceability, and asset security - for example, through cybersecurity software and risk management tools.

(HSEQ).

Main outcomes

- Protection against technology-based threats and vulnerabilities
- · A transparent and accountable society
- Effective use of available resources

Where do we play?

Stakeholders:	Society at large – people SMEs governm
Aim:	More transparency and accountability les
Model:	Identification prevention action reportir
Segment:	SMEs, governments

What are the challenges?

Risk & vulnerabilities

Extreme weather, natural disasters, and cyberattacks have been among the most common global risks since 2018

Regulatory complexity

Difficulty to ensure the right level of data protection, transparency, and accountability, which has led to billions in fines.

¹ EU Regulation 2016/679, General Data Protection Regulation ("GDPR") ² Anti-Money Laundering ("AML") laws, regulations, and procedures ³ Know-Your-Customer ("KYC"), practices in compliance with laws and regulations

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Protection of fundamental rights

Enable SMEs to ensure that they have effective tools in place to protect data privacy and workers' safety in line with regulations and other considerations. The investment focus is on reporting, auditing, and financial crime prevention tools to improve data privacy and worker safety

Enabling resource efficiency

Use technology solutions to enable companies to use resources more efficiently with a focus on technologies for energy transition, waste management, transportation, food, construction, and infrastructure, as well as EdTech and digital healthcare solutions and platforms.

ments

ess financial crime | protection of fundamental rights na

Tech-Enabled Transformation Cybersecurity - building a resilient society

Cybersecurity refers to the practice of protecting internet-connected systems - including hardware, software, and data - from attack, damage, or unauthorized access.



On average weekly attacks per organization, an all-time high²

FUR

In 2020, Annual cost of cybercrime to the global since 2015²

Cybersecurity is essential to protecting fundamental rights, like the individual right to privacy and protection of personal data. The right security measures can prevent theft of sensitive data and intellectual property. A commitment to strong cybersecurity is also an important part of protecting systems and networks that control critical infrastructure, such as power plants, water treatment facilities, and transportation systems.

The Cybersecurity Act¹ (EU 881 / 2019) and the Cyber Solidarity Act² demonstrated the importance of this topic to European institutions, placing it at the core of the legislative agenda. The NIS2 directive, currently under implementation, will strengthen rules and requirements to bring up the overall level of cybersecurity across Europe³, placing further compliance demands on businesses in many sectors.

The world today

The increasing complexity and frequency of cyber threats pose significant challenges for organizations to safeguard their digital assets and maintain robust cybersecurity measures.

There was a +38% increase in global cyberattacks in 2022, compared to 2021. These attacks are projected to cost the world economy USD 10.5 trillion annually by 2025.4

Many organizations struggle to establish and maintain effective security strategies due to a combination of limited resources and expertise, as well as the evolving threat landscape.

The world we want

1. Digital Security and Privacy: A world where individuals and organizations enjoy secure digital interactions, with their personal information protected and their privacy respected. 2. Global Collaboration and Resilience: A world where nations, industries, and societies collaborate to defend against cyber threats, ensuring the security and resilience of critical infrastructure and systems.

3. Innovation and Inclusivity: A world where cybersecurity innovation flourishes, enabling the development of advanced technologies that outpace emerging threats, while ensuring equitable access to these advancements for all.







The company offers a single platform to unify the cybersecurity tech stack, arming the security team with automation and precision to solve complex issues and efficiently mitigate threats, resulting in a more secure organization. The tools also enable stakeholders to better monitor and safeguard company assets and end users.

Impact

Logpoint's mission is to protect European businesses, governments, and infrastructure. By enabling users to rapidly detect and respond to threats and incidents, the system helps mitigate potential negative impacts (e.g., DDoS attacks, ransomware, phishing, data loss, or leaking of personal information). By protecting public institutions and infrastructure, LogPoint addresses SDG 9: Industry, Innovation, and Infrastructure, as well as SDG 16: Peace, justice and strong institutions.

Enabling rapid threat detection and response; around 850 organizations across 70 countries use Logpoint SIEM⁵

Company overview and investment thesis

Logpoint is a cybersecurity company that provides next-generation SIEM (Security Information and Event Management) and UEBA (User and Entity Behavior Analytics) solutions. The platform ingests and analyzes large amounts of data from across an organization's network, applications, and endpoints to identify and respond to threats in real-time.

Learn more about Logpoint on page 100.



Our ownership model – Via Summa

We take an active approach to ownership and are committed to being trusted visionary partners to our portfolio companies.

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Via Summa

The Via Summa approach to active ownership reflects an aspiration to live via a true partnership with our portfolio companies that is based on mutual trust and joint objectives, and complemented with excellent management teams, board members, and advisors. Together, we work to reimagine the possibilities for each of our portfolio companies, and we provide the support needed to achieve outlying success.

Our portfolio companies outperform financially while solving environmental and/or social challenges. That's why we provide access to valuable expertise and services that will allow management teams to reach their highest potential.

The Via Summa approach is built on three key pillars:



Highly engaged and diverse boards with excellent expertise

02

A clear and predictable framework of standards, reporting, and scheduled meetings – the Via Summa Essentials

03

A range of services and a great network of advisors on industry and functional matters that management teams can leverage to boost their company's performance



1. Boards play a crucial role in guiding strategic direction and upholding values through robust governance structures. An excellent and highly engaged board leverages diverse expertise and experiences to cultivate strategic thinking for navigating both success and uncertainty. Conducting annual board assessments ensures a high standard within our boards. It also ensures that we have the right skillset, diversity, and competencies necessary to build and future-proof outstanding companies.

2. Via Summa Essentials is a set of frameworks, routines, and tools used to organize our collaboration and to ensure a consistent and high-quality approach. They include a framework for strategy and its execution, specifically establishing objectives and key results ("OKRs") and the reporting and meetings we need to understand the companies' performance. In addition, it also includes Via Summa Compliance, a toolkit for our portfolio companies to tackle key global governance issues through strong policies and risk management procedures, as well as guidance on impact measurement and reporting.

Finally, we also require, as part of Via Summa Essentials, regular check-ups on leadership and culture.

strategies.

People

Finding the right management teams, making sure that they can strive as leaders of great organizations and teaming them up with a board that fits is a pre-requisite for creating outlying success and impact. Management teams seek advice on how to improve organizational performance and they value the thematic advice and deep understanding of industry dynamics that the Summa network can provide in our subthemes. We also provide access to the best coaches, be it for individual or team development, and we help to redesign organizations, especially after add-on acquisitions or phases of high growth.

For Summa and its portfolio, impact is at the core of our proposition. We believe the business and impact strategies should amplify one another. And we aspire to create win-win outcomes for our companies' customers,

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3. A key success factor for our Via Summa approach is the outstanding network of industry and functional experts. The range of services offered is broad and the most sought-after topics include organizational performance and development, or matters related to impact, such as defining impact

Impact creation



suppliers, and the broader ecosystem. Companies might need guidance when establishing a strategy that serves both business- and impact considerations. This is especially true when it comes down to measuring impact performance. As most of our companies have only limited resources to follow this highly dynamic field, we have invested in a team of experts that safeguard our approach and can support both on strategy definition as well as impact measurement.

Other value creation winners

On top of support regarding people and impact questions, we also have a variety of proven project playbooks and advisors that can assist management in tackling specific value creation levers. Some companies need support to streamline operations, some can benefit from making data available to Go2Market and Sales Teams or to redesign their sales compensation and benefits structures, and most can increase profits by looking at pricing and their product offerings.

In 2024 we will continue to identify great individuals and teams that can serve our portfolio when needed. We are proud to be trusted partners to our portfolio companies, and always aim to be a supportive and pragmatic contributor to their journey.

Via Summa - Examples from 2023 along the deal lifecycle

We call our approach to ownership Via Summa. The Via Summa Team safeguards this approach, working closely and in integration with the relevant deal team.

Phase 1 Due Diligence

During due diligence, the Via Summa team and advisors work closely and in integration with deal teams to cover and support workstreams and to provide perspectives on the industry, the value creation plan, and the company's strengths and weaknesses. We pay special attention to the impact screening and the leadership assessment. Moreover, the Via Summa CFO and CTO take a closer look at the finance function, the tech team and the tech architecture. Other advisors are brought in based on the specific challenges of the investment thesis.



Phase 1 Case example

Via Summa collaborates with an external advisor, Leanmap, to evaluate operational excellence. In October 2023, an operational diagnostics "quick scan" was conducted at Oda and Mathem facilities to determine the feasibility of a merge and assess its technical viability. Additionally, the facility managers received feedback on enhancing efficiency and accuracy. In 2024, Mathem adopted Oda's logistics technology and consumer platform, showing an estimated 25% to 30% reduction in Mathem's km/order.



Phase 2

Onboarding

During the onboarding of a new company, we set out to get two of the key Via Summa pillars in place: the board and the Via Summa Essentials. In addition, we share the due diligence findings with management and ensure that they develop a clear plan for the first phase of our partnership.

Example 1: Via Summa Essentials

IP LOGPOINT

In 2023, Logpoint joined the Summa portfolio. The Logpoint deal team, with support from the Via Summa CFO, intensely engaged with the Logpoint leadership to implement the Via Summa Essentials and to conduct follow-ups on due diligence findings.

Phase2

Example 2: Onboarding of new board and C-level team members

New leaders in the portfolio were introduced to the Via Summa approach and supported to understand the value creation plan and the current status. In total we welcomed 6 new Chairs and 16 new C-Level members in 2023.

- The G-CON board and Via Summa Team were very supportive in my onboarding. We have an engaged and balanced board who have been a great resource on the oversight and forward progression of the business, helping where needed but allowing the management team to run the company. I have also welcomed the support of the Via Summa Team in providing guidance and expertise on both general and specific matters to support the business.



Anne Jones Board member and new CEO G-CON

Phase 3

Value creation

During the ownership period, we ensure open dialogue and transparency through our Via Summa Essentials and regular touchpoints with the Chair and CEO. And if there are opportunities to provide further support, we collaborate closely with portfolio companies to address growth opportunities, to develop or enhance their impact strategies, and to optimize operational effectiveness.

Phase 3

Example 1: Impact sprint

·G-CON

The value creation phase varies by company. In some cases, the Via Summa team and portfolio leaders work together to advance companies' impact strategies as a tool to drive value. For example, the Summa Impact team, supported by strategic partner S7, worked with G-CON's CEO, Anne Jones, and her management team to articulate an impact ambition describing what kind of impact G-CON would aim to deliver for which beneficiaries. To advance this ambition, four impact plays were developed, each backed by KPIs and targets.

Read more in \rightarrow G-CON case study

> Continue to read about phase 3 & 4



Phase 3 Example 4: Sharing makes a difference

Throughout the year, Via Summa organizes events featuring portfolio leaders in Finance, Impact, People and Technology. Our goal is to build strong connections between our portfolio companies and to facilitate the exchange of insights on key challenges and opportunities. By bringing together our top leaders, we co-create dialogues to discover the best solutions and establish industry best practices.

Phase 3 👘

Example 5: Ensuring a high-performing board

In 2023 we tested a new approach to evaluate board performance and give comprehensive feedback to the Chair on areas for improvement. The approach consisted of 1:1 interviews as well as a survey. Both Chairs and their boards discussed the feedback and developed an action plan on how to be an even more effective board in the future.

Phase 3

Example 6: Value Creation

In 2023, 11 portfolio companies were conducting the organizational health survey provided by Via Summa and Humatica. Management teams gained lots of insights on their leadership and culture, allowing them to come up with actions to improve organizational performance.

- We have worked closely with the Via Summa team over the last few years in many areas but particularly around marketing and HR where they have provided us with valuable insights and benchmarking on best practice.



Gordon Willoughby Chair Tibber AS

See Deep Dive → Portfolio organizational development

Phase 3

Example 2: Pipeline visibility and revenue dashboard



Axion, together with our experts from the Via Summa network, Jeanette Anttila and Andreas Pettersson-Koch identified an opportunity to optimize revenue tracking. At that time, their revenue streams came from hardware sales, one-time transactions, and consumables. Additionally, the company had acquired several other firms to expand revenue in different geographical markets. The main challenge was to gain a precise understanding of the customer base potential. By closely monitoring revenue patterns and consumption data, Axion came to comprehend how to penetrate customer segments more efficiently. Insights were used to explore possibilities such as low-touch sales, a higher degree of proactive outreach to large accounts, the ability to map out the end-user landscape, and establish a more accurate volume forecasting base.



Phase 3

Example 3: Filling the gaps in the finance function

If needed, the Via Summa CFO is available to support the board and management with finding a good interim CFO, as well as developing a detailed action plan and hiring and coaching new team members.



Phase 4 Exit

Strong impact performance and value creation will lead to a successful exit and a smooth transition into the new phase of a company. The strategic plan that we develop in the beginning and review every year with management sets clear objectives and identifies value levers that can be pulled during the holding period.

In 2023, we completed two full exits, Infobric, a provider of software solutions for the construction industry and Kiona, an energy efficiency software platform.



Portfolio organizational development

DEEP DIVE

Strong organizations deliver more value than their peers.



In 2023, Via Summa increased organizational support for new and existing management teams. 75% of our portfolio companies have now conducted the survey, which gives Summa valuable insights into organizational challenges. As a part of that support, Via Summa partnered with Humatica, a third-party expert, to provide an annual fact-based organizational effectiveness diagnostic. This diagnostic benchmarks the quality of team interactions and management practices that underpin performance at all levels. These insights helped managers take pragmatic steps to improve their organizations. Results differed by company, with each organization presenting unique growth opportunities. However, there are some similarities in the types of challenges portfolio management teams faced, including:

Tackling organizational debt and complexity following buy and build strategies. Organizations that grew through M&A can struggle from overlapping and inconsistent

responsibilities, organizational siloes, slow decision-making, or complex structures. Via Summa helped management teams to redesign organizational structures to reduce complexity and build a foundation for scalable profitable growth.

Inflection-point of the required operating model.

High growth companies that have operated in a dynamic entrepreneurial setting often reach a tipping-point where a more clearly defined operating model is needed to support continued growth. These firms usually show a strong sense of purpose and high degree of individual autonomy. For early-stage growth companies, a redesign of the operating model is simplified by improving team accountability, customer focus, governance rhythms, and data-driven KPIs.

Providing people with leadership coaching and training.

Humatica's behavioral analytics help to identify individual leadership development needs. In many cases, managers benefiting from support have been good individual contributors, but haven't received structured leadership training. Across the portfolio, candidates for coaching and training have been identified to provide help where needed.

Addressing organizational hotspots.

An organization is only as good as its weakest link. The benefit of Via Summa's uniquely comprehensive diagnostics is that they identify hot-spots across the organization that require management attention. Examples include pin-pointing a disconnect between R&D and the customer facing teams, resulting in a bottleneck in commercializing new ideas and bringing them to market; likewise, the diagnostics identified an ineffective regional sales team that was traced to local management issues.

Strengthening objective settings.

Immature governance processes are common in early-stage portfolio companies. This can include unclear objective setting processes and insufficient data available for decision making (e.g., lack of the right KPIs). These issues often result in misalignment between teams and impedes the measurement of success. Establishing objective setting frameworks (e.g., OKRs), training and supporting managers to set measurable KPIs are helpful.

Common strengths were noted as well across the Summa portfolio. Our companies have a clear vision, provide purpose, motivate employees and foster trust in their managers. The results reinforce our purpose-driven, thematic investment approach and our due diligence process. And we are committed to helping all the leaders we work with to support them in their personal development. By providing rigorous, fact-based transparency on a regular basis and selective coaching, we help management teams address their unique challenges. Support is case-dependent and is typically a combination of direct help from the Chair, Via Summa, and/or with specialist external partners.

AXION VELSERA () Nofitech 🖉 tibber 🕏 Olink documaster () sensenics Dintix ()



Portfolio companies to complete survey







[™] myneva HOLDBART [™] milarex

Sustainability fundamentals

As active owners, Summa engages with portfolio companies to build their capacity on fundamental sustainability topics. These include topics that are important for all companies, regardless of industry, and for which Summa sets shared goals across the portfolio.

Game-changing impact

Active ownership also includes helping companies address specific environmental and/or social challenges identified as core to their business model during the investment process. These opportunities leverage a company's strategy to positively impact stakeholders across the value chain and reflect what Summa calls "game-changing" impact opportunities.



Measure and report impact performance

Annual and quarterly reporting to identify and manage impact, risks and opportunities across Environmental, Social, and Governance ("ESG") topics, including Principal Adverse Impact indicators ("PAIs") – see PAI table on page 130, EU Taxonomy for eligible companies, and Impact Key Performance Indicators ("KPIs").



Science-based target setting and planning to reduce greenhouse gas



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Operationalize Via Summa Compliance

Via Summa Compliance includes seven policy and risk management procedures aimed at tackling global governance issues and which are aligned with OECD Guidelines for Multinational Enterprises and the Ten Principles of the UN Global Compact.

Theory of Change

Linking a company's strategy to the Theory of Change developed for the investment subtheme will enable the company to articulate its impact ambition more easily. Read about how Summa uses the Theory of Change framework in the investment process on page 18 and 19.

Impact ambition

An impact ambition summarizes what kind of environmental and/or social impact a company will deliver to which stakeholders, as well as how it will do so. The intended impact should be generated by the core business model and be aligned with commercial aims.

stakeholders.

Implementation

Implementing impact strategies requires clear action plans and resources. Three-phase plans are used to guide a company's overall strategy and impact priorities during ownership.

01 | Establishing an impact strategy

Impact plays, KPIs, and targets

Impact plays are concrete commercial initiatives that advance the impact ambition. Companies also identify a handful of KPIs and targets to track and manage over time. KPIs and targets are based on outputs from the core business.



Measurement and continuous improvement

Impact is integrated into broader measurement and improvement processes to help ensure progress on impact targets, identify opportunities for innovation, and effectively communicate value to

Company culture

From an impact perspective, purpose-driven cultures help ensure that a company's explicit and implicit values are driving engagement, ownership, and innovation aligned with impact across functions and levels.

Impact sprint Process description

As part of Via Summa, we like to spend time with our companies to co-create strategies for positive and lasting impact on the world. This often involves the use of the sprint format, where we focus on how the company can enhance their value proposition toward customers and other stakeholders by tackling important social or environmental challenges.

Step 1: Understanding the context

The Theory of Change framework guides the discussion as it traces the impact pathways from the input factors, through the business activities and outputs, to the outcomes and impacts that the products and services lead to. Knowing these pathways is essential to Summa's decision to invest in a company and forms the basis for the impact work post-investment. Knowing these pathways is essential to Summa's decision to invest in a company and forms the basis for the impact work post-investment.

Step 2: Stakeholder and materiality mapping

The first part of a sprint involves a mapping of the stakeholders of the business as well as topics material to the business. At this stage, it is important to evaluate stakeholders' individual needs, current challenges, and risks, and try to understand what they will expect from the company in the future.

Step 3: Defining an impact ambition

In order to provide a shared vision of the company's future value creation, it is useful to structure an impact ambition that clearly spells out the intended impact on the targeted stakeholders (beneficiaries), important collaborators that are key to achieving that impact (partners), as well as how the impact is to be achieved (means).

Step 4: Developing impact initiatives

A core output of the impact sprint are concrete and actionable impact plays that can drive both commercial value and stakeholder impact. This can involve product improvements, new services addressing underserved market segments, sustainable manufacturing processes or environmentally friendly materials sourcing, among others.

Step 5: Identifying KPIs and setting targets

The final step is to define what success looks like. Core to the Via Summa approach is determining impact KPIs related to the company's core offering. Building on the impact strategy and initiatives, the company will be able to select the KPIs most fit for purpose and set ambitious targets to support their future value proposition for both customers and society.

Read how this process came to life in collaboration with G-CON



Impact Sprint

G-CON

G-CON is a Texas-based manufacturer of modular, prefabricated cleanrooms, primarily focused on pharma, biotech, and CDMO companies. Like many organizations, G-CON faced challenges due to market reactions to the Covid pandemic, particularly in the aftermath. G-CON took the time from 2022 through 2023 to strengthen its strategic position in the post-Covid world.

In 2022 they acquired component manufacturer Plasteurop, based in Vonnas, France. This allowed G-CON to expand its range and manufacturing capacity in high-quality components for cleanrooms of any size. This would improve their ability to address market segments outside of the life sciences.

The problem

Previously, G-CON's core impact was in addressing global healthcare challenges through pods optimized for biotech. However, there was a possibility to capitalize further on new opportunities, particularly those arising from the green transition. How could G-CON evolve to aid the world's journey toward clean energy and electrification?

The solution

To help G-CON redesign its impact ambition, Summa, and strategic partner S7 got together with a cross-functional team from the company, including management and technical experts.

Through a series of conversations, the group analyzed each market segment and which aspects of the products and services truly drive customer value. Next, the group met for an in-person workshop at the Plasteurop facility in France. This session enabled the participants to align on the organization's state-of-play and co-create initiatives for game-changing stakeholder impact.

The sprint resulted in four concrete impact plays to address the sustainability and scaling of several industries that are key to our common future. Cleanrooms are not only essential for healthcare research but are also necessary to manufacture batteries for electric vehicles and for refining polysilicon needed for solar panels. G-CON is in a position to support rapid growth in these industries, both as a more sustainable part of the value chain and as a supplier of essential components known for speed and reliability.

Impact ambition

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To strengthen society's ability to localize and rapidly scale critical environments in advanced tech industries (e.g., life sciences, electric vehicles, and semi-conductors) with clean and dry room infrastructure that is responsibly produced, efficient in operation and has durable value that encourages re-use.









Portfolio results

Impact assessment and reporting is essential to provide transparency and understanding of the impact of our portfolio, for the benefit of our investors, portfolio companies, and the public at large.



The impact of our portfolio companies

Our portfolio companies are dedicated to the measurement and management of their year-over-year impact. In this section you can dive into to the portfolio developments and results from the past year and learn more about how the portfolio companies contribute to drive net positive impact.





10,978 Employees in portfolio companies

Read more in → Portfolio social impact



EUR 608m Annual positive impact generated by Milarex's products

Read more in → Milarex case study



92% Via Summa policy implementation Read more in

 \rightarrow Our ownership model

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Selected highlights



11 out of 19

companies in process towards or validated Science Based Targets

Read more in → Summa ESG-linked RCF



31% Female diversity across portfolio (wAVG AUM)

Read more in → Employment impact accounting



EUR 146m

Annual positive impact generated by Pagero's services

Read more in \rightarrow Pagero case study



100% Portfolio SFDR PAI reporting compliance

Read more in → PAI Indicators table

Emissions of our portfolio companies

1,583,574 total tonnes CO₂e

Summa portfolio companies are dedicated to transparently report their emissions and take steps to reduce them.



Approach and insights into the portfolio companies' carbon footprint

Total emissions per theme

Summa portfolio companies have minimal Scope 1 and 2 footprints but will typically have a larger Scope 3 footprint as they rely on inputs that lead to substantial value chain emissions. Following new investments, the annualized emissions of our portfolio companies have slightly increased from 2022 to 2023, with about 300k tCO₂ e from all scopes.

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Climate considerations form an integral part of Summa's investment evaluation process, shaping both our overarching strategy and the specific strategies of individual portfolio companies. Within the Resource Efficiency theme, Summa invests in circular business models, sustainable food systems, and sustainable industries to drive the agenda to lower emissions across sectors. Summa is also committed to the Science Based Targets Initiative ("SBTi") to reduce both firmwide and portfolio emissions.

Portfolio tCO ₂ e emissions – wAVG AUM		
Scope 1	8,214	
Scope 2	3,054	
Scope 3	563,172	
Total	574,440	

validation of their targets. Several other portfolio companies have initiated the process and are expected to have validated targets during 2024.

Energy-related biodiversity impact assessment

Accelerating our nature efforts

We are facing an existential environmental crisis. Climate change, depletion of natural resources, destruction of ecosystems, and biodiversity harm are all major issues that need to be addressed.

Nature-impact intensity of energy used in operations, per PC (Points/GWh)	
1 Logpoint	
3 Holdbart	
7 Infobric	
10 TBAuctions	
myneva 13	
NG Group	
16 Intix	
Oda 17	
20 Tibber	
G-CON	
21 Velsera	
23 Pagero	
25 Axion	
28 Nofitech	
Sengenics	
75 Milarex	

A forceful response is necessary, which will require a paradigm shift in human activity to

mitigate and adapt to the impacts of these issues. Summa believes that a prerequisite for such a response is to quantify the nature impacts of our portfolio companies, as quantification enables strategic decision making.

Together with sustainability experts from The Footprint Firm, Summa quantified the nature impacts of the portfolio companies and headquarters considering energy use in our portfolio companies, analogous to the Scope 1 and Scope 2 categories used in the accounting of carbon emissions. The quantification rests on Life Cycle Assessment ("LCAs") in line with the European Commission's Environmental Footprint ("EF") method and aligns with the nature definitions stipulated by the SBTN and TNFD frameworks. The method combined energy-related activity data from the portfolio companies with suiting nature impact factors, arriving at nature-impact intensity figures (Points/mEUR revenue). The analysis estimates about 16 specific damage factors (e.g. land use, water use, ecotoxity etc.) considering the full value chain of the energy sources, including extraction, refining, construction, generation, and logistics activities required to make the energy available for consumption.

The results show an average impact intensity of 0.9 Points/mEUR revenue in 2023. Notably, the results have certain limitations due to data availability, for instance, some portfolio companies lack data on mobile consumption or energy data beyond energy use in offices.

We acknowledge that there are still ways to develop the quantification methodology, advance our understanding of the nature impacts, and accelerate the forceful responses necessary. To arrive at a more accurate result, the analysis can be expanded to cover high impact commodities used in the portfolio (such as steel and concrete), as well as upstream and downstream transportation activities.

A top-down analysis of the nature impact of our portfolio has also been completed and reported in line with the TNFD framework, see the summary report in the Appendix.

Portfolio social impact

Summa believes that a company's social impact is integral to fundamental sustainability topics

Diversity

Why does diversity matter? Evidence shows that diverse organizations can achieve more than less diverse organizations through positive impacts on culture, productivity, and innovation. In addition, gender diversity on the board contributes to stronger boards and corporate governance practices. We also look at the unadjusted gender pay gap, which is measured to assess a company's commitment to equality and diversity. This metric compares the average wage for all females in an organization with the average for all males, regardless of position. While the unadjusted gender pay gap is not a measure of "equal pay for equal work," it can be useful for addressing a broader set of issues as it also picks up the financial effect of fewer women being in senior positions.



¹Science Based Targets for Nature and Taskforce on Nature-Related Financial Disclosure ²This excludes energy used by Tibber's customers. This is to achieve consistent results since upstream and downstream energy use is not available for other portfolio companies ³ Scope 1: fuels for mobile and stationary combustion. Scope 2: energy consumption, heating, and cooling.

A range of social metrics are assessed and reported across the portfolio. A portfolio-wide focus area is diversity and inclusion, for which we closely track gender and pay-gap statistics. Portfolio companies are expected to aim to increase diversity across the organization, including both leadership and the board, with a target of reaching 40% female or non-binary individuals in portfolio company boards.

Employee distribution by theme

		Fund I	36%
070		Fund II	31%
978	59%	Fund III	44%
number ployees	Resource Efficiency	Full AUM, incl. co-invests	31%
		Staff turnover rate (wAVG AUM	<i>I</i> ()
		Fund I	16%
		Fund II	21%
		Fund III	47%
)%	21%	Full AUM, incl. co-invests	27%
nging	Tech-Enabled	Jobs	
graphics	Transformation	Net new hires	1,484
		Internal hires	388

 We must remember that the financial accounts we use today have taken nearly a century to refine. Every journey starts with a single step.

Sir Ronald Cohen Impact – Reshaping capitalism to drive real change

Learn more about the IWA methodology and underlying calculations in the Appendix.

Impact accounting

A framework to monetize company impacts.

Summa has integrated the methodology from the Impact-Weighted Accounts ("IWA") Project, and IFVI is currently working to develop methodologies that build upon the IWA methodologies along with other valuation methodologies in IFVI's role in standardizing impact accounting.

The impact accounting methodology aims to provide a monetized view of the positive and negative impacts of a company on its employees, the environment, and the end consumers of its products and/or services. The long-term objective of impact accounting is to enable asset owners, asset managers, senior leaders, and other key actors to understand and compare the impacts companies have on key stakeholder groups. Monetization on a per-company basis can help inform management decisions, particularly when yearover-year analysis is available (e.g., informing the value proposition for specific customer segments, identifying underserved markets, etc.).

Yet, impact accounting's greatest potential lies in its use as a means of comparison across companies and industries to assess how companies differ in the value they create (or destroy) for society. Achieving the mainstream use of impact accounting will require significant commitment and investment in capabilities on the part of key actors across the sector as well as widespread adoption within and across industries. As early adopters of impact accounting, Summa is helping lay the foundation for others seeking to develop the measurement and management capabilities necessary for a more stakeholder-centered economy.

Environment



Carbon-monetization capturing impacts of Scope 1, 2, and 3 emissions of the company on environmental "goods" such as human productivity, crop production capacity, food and water availability, abiotic resources, and biodiversity.

¹ Milarex and Pagero have built off last year's pilot to develop a robust monetization of impact on consumers. The analysis enables investors and managers to make informed management decisions that account for the full scope of the company's impact

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Summa has once again partnered with the International Foundation for Valuing Impacts ("IFVI"), which spun out of Harvard Business School last year, to advance the use of impact accounting for its portfolio companies.



Climate impact accounting

Monetized climate impact of the Summa portfolio

What is climate IWA?

Climate IWA is a type of impact accounting that measures the monetary value of a company's environmental impact. The methodology for calculating environment impact enables a cost analysis by attributing a price to a range of clearly defined adverse impacts on nature and human health that are associated with greenhouse gas emissions.

The current methodology used by Summa includes GHG-only monetization, capturing impacts of Scope 1, 2 and 3 emissions on "environmental goods" such as human productivity, crop production capacity, food and water availability, abiotic resources, and biodiversity. Summa is reviewing methods to include a full-scope environmental IWA in the future to include non-GHG emissions, water use, and abiotic resource use on environmental goods.

The societal cost of environmental degradation

The 2023 results show that the aggregate portfolio generated a negative climate value equivalent to about (-EUR 26 million). While there was a positive impact of about EUR 32 million in 2022 compared to a negative impact in 2023, companies will typically have a negative impact as they generate emissions rather than contributing to potentially avoided emissions. Further, the decrease from last year stems from refined carbon accounting for several of the companies, resulting in more precise but higher emissions results. With the exit of Kiona, there is also a lower weight of companies with potentially avoided emissions, meaning the overall portfolio carbon footprint has increased. In 2023, Summa's positive contribution is mainly derived from NG Group and Holdbart with potentially avoided emissions. In future analysis, we aim to capture the potential positive climate impact of TBAuctions who contributes to less resource depletion and waste to landfill through increased reuse of equipment.

The results provide a monetized view of the portfolio companies' positive and negative impacts on the environment, thus providing insights into how their climate strategies can improve their impact. Summa will continue to engage with the portfolio in 2024 to set long-term strategies to reduce portfolio company emissions, specifically through setting Science Based Targets



Employment impact accounting



What is Employment impact accounting?

Employment impact accounting measures the financial impact of a firm's employment practices. While a company may define the impact of employment solely in terms of "total wages paid," the IWA employment framework takes a more nuanced approach by adjusting for negative impacts. This is done across seven impact categories: wages, marginal utility, diversity, opportunity across job categories and seniority levels, job creation, and career advancement. These categories offer a clear picture of how these strategies contribute to or detract from the overall monetized value.

Approach and insights

In 2023, Summa further refined its tool for measuring the monetized impact of its portfolio, in line with the IWA methodology. With a focus on data quality and impact assessment, the improvements include a new, more accurate living wage benchmark, resulting in generally lower benchmarks. Key highlights include the introduction of a country-specific living wage benchmark, refined with more accurate data, leading to generally lower benchmark figures.

In 2023, the Summa portfolio had a total employment impact of EUR 341 million against a wage bill of EUR 514 million, compared to a total impact of EUR 193 million against a wage bill of EUR 351 million in 2022. The increase in the wage bill is mainly due to an increase of ~2,000 employees in the portfolio. Notably, Logex has been excluded from this year's analysis.

Potential improvements pathways include further strengthening diversity, particularly in specific job categories and higher levels of seniority, as well as reducing reliance on part time workers. Results for each company are detailed in the report's scorecards, reflecting Summa's commitment to transparent and impactful investment practices.

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Monetized employment impact of the Summa portfolio

Impact categories

Living wage

Adjusts for wages paid below the local living wage benchmarks to ensure that employees can meet their basic needs based on their earned income.

Marginal utility¹

Adjusts the impact to consider that an increase in salaries will have less impact on the employee's well-being above a certain income level

Diversity¹

Compares gender representation in each category with those of the surrounding community and adjusts the wage impact for any deficits among employees.

Opportunity across job categories^{1,2}

Considers gender representation within the disparities in high and low salary job categories (e.g., female under representation in higher-paid categories create a larger deficit).

Opportunity across seniority levels^{1,2}

Considers the gender representation within the levels of seniority (e.g., fewer females in leadership roles will result in a greater negative impact).

Job Creation

Measures impact on the local employment rate resulting from a firm's job creation. This impact is always positive.

Career advancement

Compares job mobility within the company against a benchmark job mobility rate. More internal promotions relative to external hires will improve this figure

Milarex Consumer IWA results

EUR 610m

annual positive impact generated by Milarex's products

Approach and insights

This was Milarex's third year estimating and monetizing the impact of its products on consumers. Milarex sought to keep assumptions and data inputs as consistent as possible to help obtain a picture of impact over time.

The estimated potential impact from Milarex's products grew to about EUR 610 million, with growth due to higher volumes of products sold. The estimated impacts were primarily driven by potential health benefits for consumers receiving nutrients found in Milarex's products (e.g., lower risk of breast cancer and cardiovascular episodes), as well as from basic needs covered through adequate food nutrition.

Key to this methodology are "impact pathways," the logical connection between a business activity and the change in the wellbeing of a client or consumer which is then monetized. Impact pathways are generated for the company's product and/or service, with company data used wherever possible and assumptions used to triangulate data and estimate monetary values. The analysis is useful to understand the company's impact levers, and for strategic planning, but it is important to keep in mind the uncertainties surrounding valuation. Monetization factors are based on rigorous scientific studies, but constructing the pathways requires making assumptions, and the result can be sensitive to changes in any factor used. Milarex has therefore prioritized a moderate scope of impacts and stakeholders.

We acknowledge that there is an inherent trade-off between the accuracy and scalability of impact accounting analysis, and the results shown should be viewed as indicative and directional. It is important to note that the benefits are due to the whole value chain involved in bringing the product to market, in which Milarex plays a vital part. As impact accounting is more widely adopted and quality industry data becomes more widely available, we and other practitioners will continue to refine assumptions to increase accuracy and generate insights for strategic decisions.



¹"Underserved": incremental value realized by underserved customers who derive a higher marginal utility of consumption due to belonging to an emerging economy. ² "Basic need": averted costs associated with access to a direct human necessity (i.e., food) and is therefore applied to all Milarex's markets.

Impact categories

Underserved¹

Access to fish products in emerging economies helps mitigate the adverse health impacts of food insecurity and malnutrition in addition to satisfying the basic human need for food. Note, assumptions regarding number of consumers impacted by malnutrition were more conservative this year compared to last year.

Reach

The annual volume of fish sales (kg) and estimated number of consumers are used to estimate the number of individuals reached by Milarex's products.

Effectiveness

The impact of consuming Milarex's proteindense products as part of a balanced diet is demonstrated by their role in mitigating the onset and management of disease.

Basic need

Milarex's fish products provide a basic need for consumers by providing nutrients that enable productivity.²



The quality of Milarex's product is demonstrated by a lack of treatment costs incurred for consumers due to product recalls.



 Piloting the IWA process has helped us clarify key strategic priorities on our impact agenda and how the company can positively contribute to people's dietary profile

Anders Tofte Wilhelmsen Head of Sustainability & Marketing, Milarex

Pagero **Consumer IWA results**

EUR 146m

annual positive impact generated by Pagero's services

Approach and insights

This was Pagero's third year estimating and monetizing the impact of its services on consumers. Pagero sought to keep assumptions and data inputs as consistent as possible to help get a picture of impact over time. Estimated impact from Pagero's products grew to about EUR 146 million, primarily due to expanded volume of transactions. According to the model, Pagero's potential impacts are primarily driven by cost savings to clients previously using manual invoicing, both directly and from reduced days sales outstanding. Likely improvements in VAT recovery, due to increased compliance attributable to e-invoicing through Pagero, make up a smaller but meaningful contribution. Estimated impact on underserved consumers makes up slightly larger portion of consumer impacts due to Pagero's expanded market share in several emerging markets.

Key to this methodology are "impact pathways," the logical connection between a business activity and the change in the wellbeing of a client or consumer which is then monetized. Impact pathways are generated for the company's product and/or service, with company data used wherever possible and assumptions used to triangulate data and estimate monetary values. The analysis is useful to understand the company's impact levers, and for strategic planning, but it is important to keep in mind the uncertainties surrounding valuation. Monetization factors are based on industry research and statistics, but constructing the pathways requires making assumptions, and the result can be sensitive to changes in any factor used. Pagero has therefore prioritized a moderate scope of impacts and stakeholders.

We acknowledge that there is an inherent trade-off between the accuracy and scalability of impact accounting analysis, and the results shown should be viewed as indicative and directional. It is important to note that the benefits are due to an ecosystem of actors involved in bringing the product to market, in which Pagero plays a vital part. As impact accounting is more widely adopted and quality industry data becomes more widely available, we and other practitioners will continue to refine assumptions to increase accuracy and generate insights for strategic decisions.





Impact categories

Underserved

Access to e-invoicing technology in emerging markets helps to support the development of domestic technology infrastructure.

Reach

The annual volume of e-invoice order-tocash and purchase-to-pay transactions are used to estimate the scale of cost savings to Pagero consumers.

Effectiveness

Adopting e-invoicing enables cost savings and facilitates VAT compliance, generating greater tax recovery for the public sector.

Health & safety

The quality of Pagero's services is measured by calculating the costs incurred by individuals impacted by data breaches on the platform.



Resource Efficiency

As the global population grows and our shared resources are depleted, business opportunities arise for companies that optimize the use of natural resources.



Holdbart	66
Milarex	68
NG Group	70
Nofitech	72
Oda	74
TB Auctions	76

FUND II Holdbart

Sector

Food retail / food surplus

Holdbart at a glance

Carbon intensity:

Holdbart is Norway's leading retailer of surplus food items, saving excess products which suppliers are unable to sell to conventional grocery chains and retail outlets. Products that are discontinued, overstocked, nearing their expiry date, or have old or faulty labels can be sold in Holdbart's physical stores or on their website, offered at an up to 90% discount compared to their original prices.

Environmental

Location

Norway

Key developments in 2023

Holdbart saw top-line growth in NOK of 47% during 2023, driven by the opening of three new stores, like-for-like / same-store growth (+12%) with macroeconomic conditions urging customers to explore better-value alternatives, and strong momentum in its wholesale-subsidiary acquired in 2022. In addition, it has signed three new store locations with opening in 2024.

1 mar Artifet	2 ==		
Rever	nue (E	URm)	

SDG alignment

Change from '22-'23' 39%

Via Summa Compliance

 Supplier code of conduct Economic Sanctions Competition Law/Antitrust

Code of conduct

change norn 22-23.	39%	
2023		67
2022		48
2021		27

Governance

What are the challenges Holdbart addresses?

tonnes of food wasted in Norway in 2021¹

How does Holdbart help?

REALITY TODAY

Our food value chain is inefficient, with unnecessary waste from surplus food products due to overproduction, seasonal products, campaigns, and faulty items.

Tonnes of food saved

Target 2027: 25,000 tonnes Change from '22-'23: 34%



Tonnes of food saved measures the quantity of food that has been diverted from waste and saved for consumption or use.

Who is impacted?

Producers, importers, and wholesalers gain a practical distribution channel for food that otherwise would have been wasted. Consumers across regions in Norway, including lower-income individuals and families, get a more affordable and sustainable shopping basket.

Contribution

```
Tonnes CO<sub>2</sub>e per EUR m revenue
                                High
Food & Beverage: 1,447
   Holdbart: 475
Financial Services: 178
                                 0
```

Low

Monetized climate impact¹

EUR 2.6 m

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted

Change from '22-'23:	26%	
----------------------	-----	--



Gender balance,	% females	
17%	40%	56%

Social

Monetized employment impact¹

EUR 6.6m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and remuneration, as well as accounting for the marginal utility of high salaries etc.

Unadjusted gender pay gap

Turnover



Number of employees

¹ Read more about the methodology in the Appendix



8%



Data Protection/IT Security Anti-corruption ✓ Whistleblower

100%

Progress on core initiatives

Holdbart's business model is inherently solving one of our greatest challenges, food waste. Current focus of the business is scaling its store network, growing the amount of food waste it can save and redistribute to consumers, increasingly becoming a value-added partner to food producers looking to offload surplus products.

Science Based Targets

Holdbart to initiate process to set Science Based Targets in 2024, with expected target validation by Q4 2024.

Board gender diversity

Initiative to improve gender diversity towards 40% and to comply with new Norwegian legislation has been initiated, and will be implemented by end of 2024.

¹Matvett, 2021 report

66

7,068

2023

2022

 $\mathbf{\hat{n}}$

HOLDBART

Norway's leading retailer of surplus food items



HOLDBART **APPROACH**

Holdbart purchases surplus food items and through its physical retail stores ensures access to affordable food items that would otherwise go to waste.

ASPIRATIONAL FUTURE

A less wasteful, more circular food system that supports access to affordable food.

Potentially avoided emissions (tCO₂e) from food saved



Potentially avoided emissions from food saved measures the environmental impact of reducing food waste, specifically in terms of emissions.

Holdbart contributes to significant decrease of food waste by selling food and retail products that would otherwise go to waste.

Number of shopping carts

Target 2024: 2.900.000

Change from '22-'23: 28%



Number of shopping carts represents the environmental, social, and economic benefits from purchasing products from a surplus food retailer such as Holdbart.

Risks

Holdbart has limited control of the operations of its suppliers, as well as consumers use of the products it sells and product end-of-life

FUND I Milarex

Sector

Seafood

Milarex at a glance

Milarex is an international seafood company, focusing on salmon value-added products. The company was established in 2016 and has taken a leading position within value-added processing. Milarex seeks to advance sustainable production and consumption of salmon by ensuring a sustainable source-to-product process and providing a healthy and affordable source of protein through its fish products.



-EUR 77 m

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted

Change from '22-'23: -2%	
2023	269,100
2022	274,753
2021	210,039

Location

Europe

Key developments in 2023

Milarex delivered revenue growth of 16.3%, fueled by continued expansion in US and strong performance in Germany. Despite persistently high salmon prices in 2023 and a challenging macro environment, Milarex demonstrated resilience with significantly improved profitability compared to last year. This was largely attributable to the company's efficient operations, flexible purchasing strategy, and ability to successfully negotiate favorable contract terms with existing and new customers.

Revenue (EURm)	
Change from '22-'23: 16%	
2023	4
2022	
2021	

	Social			Go
Gender balar	nce, % females		Via	a Summa Comj
40%	33%	63%	10	Code of conduction Supplier code of Economic Sand Competition La
Board	Management	All employees		Data Protection Anti-corruption Whistleblower
Number of e	mployees			

1,693

Monetized employment impact¹

EUR 11.8m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and remuneration, as well as accounting for the marginal utility of high salaries etc.

Unadjusted gender pay gap

¹ Read more about the methodology in the Appendix

26%

Turnover

22%

SDG alignment

ange from 22-23.	16%	
3		450
2		387
1		320

Governance	

nma Compliance

\checkmark	Code of conduct
\checkmark	Supplier code of conduct
\checkmark	Economic Sanctions
\checkmark	Competition Law/Antitrust
\checkmark	Data Protection/IT Security
\checkmark	Anti-corruption

Progress on core initiatives

Milarex has made significant progress in fostering sustainable salmon processing operations, including 100% use of green licensed renewable energy, no waste to landfill, increased use of recyclable packaging, and continued water usage reduction. Notably, Milarex is committed to advance sustainable practices, with an aim to stay above a threshold of 95% raw materials to carry sustainable certificates.

Science Based Targets

Milarex has initiated process to set Science Based Targets, with expected target validation in 2024.

What are the challenges Milarex addresses?

14.5% of all GHG emissions are from livestock¹

How does Milarex help?

REALITY TODAY

Sustainable aquaculture is an important part of the roadmap to ensure future food security and building a sustainable food system. Yet, majority of aquaculture still falls short of meeting criteria for sustainability.

Raw material with sustainable certificate

Target 2025: Above 95% (annually)

Change from '22-'23: -1 ppt

2023	96.0%
2022	97.2%
2021	94.5%

Raw material with sustainable certificate refers to salmon products sourced from selected farmers with specific focus on animal welfare and sustainability certifications.

Who is impacted?

Consumers across North America, Europe, Southeast Asia, and Australia who have a more affordable option for nutrient-dense and protein. The planet is also positively affected due to the lower amount of GHG emissions in the production compared to livestock.

- 2023
 - 2022 2021

consumers in a year.

 $\mathbf{\hat{n}}$



Convenient, highquality seafood for all

lower GHG emissions per kg from salmon production relative to emissions from beef²

MILAREX **APPROACH**

Milarex promotes sustainable practices from raw fish suppliers and oversees a highly efficient production process to produce healthy and affordable sources of protein through its salmon products.

ASPIRATIONAL FUTURE

Consumers primarily rely on salmon and other more sustainable proteins to meet food needs.

Tonnes of edible product



Tonnes of edible product measures the amount of healthy protein processed and sold to

Contribution

Milarex contributes to consumer access to a more healthy low-carbon protein alternative with a transparent value chain.

Conversion ratio raw material to edible product

Change from '22-'23: 1 ppt



Measurement of waste during processing, specifically the conversion of fish into edible products.

Risks

Milarex has limited control over the operations of its suppliers as well as consumer behavior related to end-product use and product end-of-life.

SUMMA CIRCULAR FUND I & III

Sector

Circular Economy

Location

Nordics

NG Group at a glance

NG Group ("NG") is a leading Nordic provider of circular solutions, driving the shift towards a circular economy. NG controls and manages a critical part of the Nordic waste management infrastructure through a large modern asset base. With a leading service offering covering the whole waste value chain, NG aims to be the pioneer in circular as well as clean energy solutions. NG serves >40k commercial and municipal customers, handling 2m tonnes of waste during 2023. 55% of this was sent to recycling and material recovery, 41% to energy recovery and only 4% was landfilled.

Environmental Carbon intensity: Tonnes CO₂e per EUR m revenue High NG Group: 1,207

Financial Services: 1780

Tech Hardware: 1,046

EUR 141 m

Monetized climate impact¹

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Low

Total tonnes CO₂ emitted

Change from '22-'23: -5%	
2023	906,398
2022	954,886
2021	936,553

Key developments in 2023

In 2023, NG continued its strong trajectory, growing revenues by 3% and increasing operational control through its operational excellence program. Further, a strategic review led to a restructuring into 6 strategic platforms, providing clear focus and accelerating growth. The closure of "Summa Circular" in November allows for continued Summa ownership, supporting NG's transition from an asset recycling company to a circular infra player. NG also advanced its sustainability commitments, launching its first TCFD report and converting its debt package to a sustainability-linked loan.

Social

Gender balance, % females



Number of employees

Monetized employment impact

EUR 71.7m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and remuneration, as well as accounting for the marginal utility of high salaries etc.

Unadjusted gender pay gap



19.6%

SDG alignment

0

Revenue (EURm)



Governance	

Via Summa Compliance



/	Supplier code of conduct	

\checkmark	Economic Sanctions
\checkmark	Competition Law/Antitrust
\checkmark	Data Protection/IT Security
\checkmark	Anti-corruption
\checkmark	Whistleblower

Progress on core initiatives

Science Based Targets

The company committed to Science Based Targets in 2022 developing its baseline in 2023, in order to reduce its emissions in line with the Paris Agreement by 2030 and 2050.

Annual reporting

NG is dedicated to the publication of an integrated annual and sustainability report, which includes TCFD and EU Taxonomy assessments (72% Taxonomy turnover alignment). The company has furthermore developed a new, robust, in-house accounting tool to collect data and calculate related emissions in-line with the GHG Protocol.

What are the challenges NG addresses?

12.07m tonnes of waste generated in Norway in 2022¹

How does NG help?

REALITY TODAY

Current materials system accounts for ~1/3 of global CO₂ emissions, causing damage to our biodiversity and exhausting our natural resources at an unsustainable rate.

NG Group is a critical player for the Nordic material system transition - handling ~ 2 mt waste at ~55% recycling and material recovery rate (market at 36%) through a combination of upstream waste control and downstream recycling innovation - delivering crucial waste mgmt. services and infrastructure.

Waste handled (tonnes) Target 2025: 3m tonnes

Change from '22-'23: -11%



Waste handled is the tonnes of waste tracked and traced through the value chain, ensuring transparent and accountable waste management

Who is impacted?

NG Group serves more than 40k commercial and municipal customers, helping to reduce negative impact on the environment from natural resource extraction by enabling access to recycled materials and reducing their GHG emissions.

raw materials

2023

 $\mathbf{\widehat{}}$





of the waste generated in Norway is not recycled or recovered as materials¹

NG GROUP APPROACH

ASPIRATIONAL FUTURE

Pioneering Circularit

A circular economy and materials system where waste is a valuable resource and raw material



Value chain audits ensures a responsible and compliant value chain by tracking number of audits of high-risk partners.

Contribution

NG Group effectively treats 2 million tonnes of waste, contributing to the decrease of CO2 emissions and the need for extraction of virgin

Potentially avoided emissions (tonnes CO₂e)²



Potentially avoided emissions refer to the reduction in GHG emissions associated with a particular NG Group solution compared to a reference solution.

Risks

Health and safety is a top priority for NG Group, due to the inherent risks related to working with heavy machinery, vehicles and hazardous waste. In addition, NG Group's activities entail an inherent risk of environmental harm in the form of air, soil, or water pollution.
FUND II Nofitech

Sector

Aquaculture: land-based fish farming services and equipment

Nofitech at a glance

Nofitech provides land-based facilities and equipment to blue-chip salmon farmers. Its primary offering today is a recirculating aquaculture system ("RAS"), ModulRAS, which allows fish farmers to move parts of the fish's growth cycle onto land, and offers facilities for the final growth stage, providing fish farmers with the option to locate all production on land.

Location

Norway

Key developments in 2023

A new resource tax in Norway was announced in September 2022, and since then, there has been a standstill in investments from larger Norwegian salmon farmers, which caused a delay in the start of new projects. This also affected Nofitech in 2023, but the project backlog remains strong, and the company continues to deliver on existing projects. In Q4, Nofitech signed its largest project to date, which drives positive momentum into 2024.

2	12	14 iin un 	
Rever	nue (E	URm)	

SDG alignment

Change from '22-'23' -24%

2023	61
2022	72
2021	44

Governance

Environmental Carbon intensity: Tonnes CO₂e per EUR m revenue High Tech Hardware: 1.046 Nofitech: 310 Financial Services: 178 0 Low

Monetized climate impact¹

-EUR 5.4 m

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted

Change from '22-'23:	33%	
2023		18,91
2022		14,22
2021		14,36

Social
Gender balance, % females
$\cap \cap \cap$



Number of employees

93

Monetized employment impact¹

EUR 4.5m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and remuneration, as well as accounting for the marginal utility of high salaries etc. Unadjusted gender pay gap

-3.5%

Turnover 8%

Via	a Summa Compliance
10)0%
~	Code of conduct
\sim	Supplier code of conduct
\sim	Economic Sanctions
\checkmark	Competition Law/Antitrust
\sim	Data Protection/IT Security

 Anti-corruption Whistleblower

Progress on core initiatives

Nofitech has high impact ambitions and are set to do their part in reducing their own and their customers' negative externalities. As such, key members of management initiated several impact-related initiatives during 2022-2023, including conducting a life-cycle emissions analysis of their RAS module, outlining an impact roadmap for the company, and prioritizing key shortterm impact actions. Based on the results, a general ESG-strategy for 2024 has been developed and OKR's are to be set early 2024.

Board gender diversity

40% board gender diversity is currently not achieved but prioritized on Chair's agenda.

What are the challenges Nofitech addresses?

estimated increase in food production needed between 2010 and 2050 to feed a growing population¹

How does Nofitech help?

REALITY TODAY

Traditional aquaculture at sea has certain negative impact on life below water, both on the marine habitat and the fish themselves (e.g., disease and lice), and is thus regulated by guotas that limits the organic growth in sea-based farming.

kg CO₂e/m³ concrete for one 20m ModulRAS

Target 2026: 20% reduction

Change from '22-'23:	0%	
2023		17,950
2022		17,955

kg CO₂e/m³ concrete tracks the emissions associated with the use of concrete during the construction phase of Nofitech's ModulRAS systems.

Who is impacted?

Salmon farmers in the North Sea Basin are impacted by receiving access to a more environmentally friendly production system given the compact, standardized, and modular nature of its facilities, which also increases the utilization of their salmon farming licenses.

sustainable future.

2023

2022

systems.



Land-based facilities and equipment to blue chip salmon farmers

80%

lower GHG emissions per kg edible meat of salmon versus cattle. Yet, regulation limits growth in conventional fish farming²

NOFITECH **APPROACH**

Nofitech moves parts of, or the entire, growth cycle of fish farming onto land, reducing the pressures from sea-based farming on the ecosystem and enabling fish farmers to increase overall production.



An efficient and sustainable aquaculture system that supports consumers with access to sustainable and affordable proteins.



kg CO₂e/m³ reinforcement" tracks the emissions associated with the use of steel during the construction phase of Nofitech's ModulRAS

Contribution

Nofitech enables farmers within the aquaculture industry to grow post-smolt in a cost-effective way. Nofitech further drives industry innovation and technological improvements - hence contributing to shifting the industry towards a more

Risks

RAS are complex systems with high densities of fish that have a high economic value. Thus, larger production issues can have significant consequences, not only in terms of lost monetary value for the fish farmer, but also for fish health and welfare

FUND III

Oda

Sector

Food Retail

Oda at a glance

Oda is Norway's leading online grocery retail platform, offering a wide range of fresh and dry food, and household products at competitive prices with home delivery to its >80k Norwegian customers. Oda's mission is to be the most efficient and sustainable online grocer in the world, leveraging its best-in-class operational efficiency and its already superior food waste reduction compared to traditional grocery retailers.

Location

Norway

Key developments in 2023

Oda made several important key strategic decisions in 2023, with the main ones being (i) exit of its operations in Germany and Finland, (ii) raising NOK 600m in an internal funding round, and (iii) signing a merger with Swedish online grocery retailer, Mathem. Oda's Norwegian business also turned EBITDA positive in September, while delivering an industry-leading average 249 UPH (+72 versus last year).



Environmental	
Carbon intensity: Tonnes CO ₂ e per EUR m revenue	
	High
Food & Beverage: 1,447	
Oda: 384	·····O
Financial Services: 178	0
	Low

Monetized climate impact¹

-EUR 32.5 m

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted



74

Social Gender balance. % females



Management All employees Board

Number of employees



Monetized employment impact

EUR 35.3m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and remuneration, as well as accounting for the marginal utility of high salaries etc.

Unadjusted gender pay gap

¹ Read more about the methodology in the Appendix



SDG alignment

13 == Revenue (EURm)



	Governance
Via	Summa Compliance
10	00%
\checkmark	Code of conduct
\checkmark	Supplier code of conduct
\checkmark	Economic Sanctions
\checkmark	Competition Law/Antitrust
\checkmark	Data Protection/IT Security
\checkmark	Anti-corruption
\checkmark	Whistleblower

Oda has set ambitious sustainability targets tied to climate impact, food waste reduction, diversity, and inclusion.

from suppliers to customer. The annual sustainability report details their efforts

implemented for continual improvement.

Their ambition towards 2026, is to build the most sustainable retail system for groceries towards attaining these goals, showcasing yearly progress, and outlining the strategies

Progress on core initiatives

2021 Average last mile refers to the emissions

¹UNEP

 ^{2}EY

2023

2022

associated with the final transportation leg, i.e.: delivering the order to the customer.

Who is impacted?

Oda directly serves more than 80k consumers in Norway, helping them access more than 8k unique products at competitive prices. Oda's positive environmental impacts (through reduced emissions and food waste) also have indirect positive benefits for society broadly and for the environment.

Contribution

What are the challenges Oda addresses?

Kn of CO₂e emissions from food waste in Norway in 2021¹

How does Oda help?

REALITY TODAY

Our food value chain is inefficient, with unnecessary food waste, significant transportation emissions, and unsustainable customer food choices.

Average last mile delivery

Target 2026: 0.6kg CO₂e

Change from '22-'23: 10%

emissions per order (kg CO₂e)

Spoilage share of operating revenue (%)

2023

1.0



 $\mathbf{\hat{n}}$

Norway's leading online grocery retail platform

1.5ka of CO₂e emissions per order from store to home transportation in Norway in 2021²

ODA APPROACH

Oda improves responsible consumption and production within our food system – mainly driven by operational efficiencies in its supply chain. Food waste emissions are approx. 50% lower compared to traditional grocery retailers and transportation emissions are reduced by 13% through eliminating consumer trips to and from grocery stores.





Spoilage share is the amount of food spoiled (including food donated or sold by a third party) as a share of operating revenue.

Oda contributes to reduction of food waste and emissions through its direct operations and offers consumers access to affordable and sustainable products.

ASPIRATIONAL FUTURE

A less wasteful and emissionintensive food system that supports access to affordable food.

Average climate footprint of **food products** (kg CO₂e/kg)

Change from '22-'23: 0%



Avg. climate footprint of food products is the emissions associated with the production and distribution of a food product.

Risks

0.6%

Oda has limited control of upstream and downstream value chains and customer food choices, which can be a risk towards sustainable operations and products and reduce value chain emissions.

FUND III

TBAuctions

Sector

Online Auctions

Location

The Netherlands

TBAuctions at a glance

TBAuctions ("TBA"), Europe's leading digital auction platform for B2B used goods, operates with over 1,000 team members across the Nordics, Benelux, UK, and Continental Europe. Embracing the belief that "Everything Has Value," TBA utilizes technology, automation, and economies of scale to streamline auction processes. Their proprietary platform, ATLAS, facilitates intelligent, crossborder auctions, enhancing user experience through self-service and precise matching of supply and demand. TBA champions sustainable global trade, annually auctioning millions of local products worldwide.

Environmental

Key developments in 2023

Gender balance, S

0%

Board

864

EUR 31.3m

30%

Turnover

30%

Number of employees

Monetized employment impact¹

Wage impact adjusted for living wage deficits,

gender inequities in career opportunity and

remuneration, as well as accounting for the

marginal utility of high salaries etc.

Unadjusted gender pay gap

In 2023, TBA has developed with focus on M&A, recruiting, ATLAS and organizational improvements. 2023 acquisitions include FMJ Salg/NFE, DAB and EPIC, which have strengthened TBA's position in Norway, Netherlands, and Denmark. On recruiting, new CEO, CHRO, CTO and Head of Data started in 2023, and the migration to the ATLAS platform is progressing. Lastly, price and cost improvements are underway to ensure growth and profitability across brands.

43%

Management All employees

	13 ==	
Rever	nue (E	URm)

SDG alignment

Change from '22-'23: 10%

2023		180
2022		163
2021		153

Social	Governan
% females	Via Summa Compliance ²

34%

43%

✓ Whistleblower

 Code of conduct Supplier code of conduct Economic Sanctions Competition Law/Antitrust ✓ Data Protection/IT Security Anti-corruption

Governance

Progress on core initiatives

ESG remains a top priority for TBA, and throughout 2023, the company worked to advance impact across several dimensions. This includes the implementation of a new Diversity & Equity Policy, initial plans towards a decarbonization strategy, preparation of EU taxonomy reporting and setting up external communication to emphasize the benefits of purchasing second-hand machinery.

Decarbonization pathway

TBA is actively developing a decarbonization strategy to align with the Paris Agreement. The process of defining specific targets is underway.

What are the challenges TBAuctions addresses?

estimated increase in global raw material usage by 2060, causing severe environmental damages¹

How does TBAuctions help?

REALITY TODAY

Unsustainable consumption leads to resource depletion as valuable assets may become unused or discarded, while reused goods often change hands through informal transactions, contributing to reduced illicit financial flows and price transparency.

Number of items given a second life³

Number of items given a second life measures

tributing to the reduction of waste, extension of

product lifecycles, and the encouragement of a

how many second-hand items are sold, con-

TBA serves approximately 33k sellers and

approximately 568k bidders. These sellers and

bidders are businesses and consumers primarily

2023

1.016.734

circular economy.

Who is impacted?

located in Europe

¹OECD ²IMF

Target 2026: 1,300,000

2023: 568.062

Total number of unique active bidders represents individuals who have placed at least one bid within the year and is an indication of the vitality in the online second-hand market.

Contribution

	High
Tech Hardware: 1,046	•
Financial Services: 178	0
TBAuctions: 56	
	Low
Ionetized climate impact ¹	

-EUR 2.9 m

Carbon intensity:

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted²

Change from '22-'23:	105%
2023	10,133
2022	4,934

¹ Read more about the methodology in the Appendix
² In 2023, TBAuctions refined carbon accounting and policies, resulting in higher emissions from a more precise methodology,
and updated policies expected in 2024.

TB/JUCTIONS

Online auction platform for used business equipment.



of GDP in advanced economies in Europe is associated with informal transactions²

TBAUCTIONS **APPROACH**

TBA enables the reuse and re-commerce of business assets, effectively decreasing the use of natural resources and waste. In addition, the platform facilitates secure and transparent transactions and compliance in core and emerging markets, giving buyers access to more modern technology at fair pricing.

ASPIRATIONAL FUTURE

A less wasteful, more circular economy that provides equal access to fair and transparent pricing while supporting a prosperous environment and biodiversity.

Total number of unique active bidders³

Target 2026: 1,000,000

TBA contributes to increased reuse of equipment, leading to more sustainable consumption and thereby less resource depletion and waste going to landfills. In addition, they contribute to a more transparent reused goods market.

Total number of unique active sellers³

Target 2026: 62,500

2023 33.110

Total number of unique active sellers represents individuals or entities that have listed at least one item for sale within the year and is an indication of the vitality in the online second-hand market.

Risks

There is a risk that reselling old machinery may become unsustainable compared to new resource-efficient machinery. Additionally, the lower price levels of used and surplus goods on auction platforms vs new goods may promote increased consumption.



Changing Demographics

Society is changing. An aging population, increasing health needs, urbanization, and migration create new challenges and opportunities.



Axion	80
G-CON	82
LOGEX	84
Olink	86
Sengenics	88
Velsera	90

FUND II & III

Axion Biosystems

Sector

Location

United States

SDG alignment



What are the challenges Axion addresses?

Axion at a glance

Carbon intensity:

Life science tools

Key developments in 2023

the commercial momentum.

Axion has successfully launched two new

high-throughput live-cell analysis platform, and

Omni PRO 12, an automated, high-throughput

continued to grow top-line and improve the gross

margins on the back of higher productivity. Julien

Bradley was hired as the new CEO to continue to

build on Axion's strong foundation and accelerate

products during 2023: Maestro Tray Z, a

live-cell imaging platform. The company

Axion Biosystems ("Axion") is a global life science tools business headquartered in the US that develops, produces, and markets BEA (Bioelectronic Assay) and live-cell imaging instruments for customers in biopharma and academia. Axion's products enable scientists to understand cell function in real-time, enabling research and the development of new therapies across various pharmaceutical segments (e.g., cell and gene therapies).

Environmental

High

Low

2,045

1.868

1,437

Tonnes CO₂e per EUR m revenue

Food & Beverage: 1,447

Tech Hardware: 1,046

Financial Services: 178

Monetized climate impact¹

Total tonnes CO₂ emitted

Change from '22-'23: 9%

2021

-EUR 584k

Axion: 89

The societal cost of the company's emissions.

significantly to climate change mitigation, in which

case potentially avoided emissions are included.

Negative unless the company contributes

Social	Governance
Gender balance, % females	Via Summa Compliance
33% 14% 38% Board Management All employees	71% ✓ Code of conduct ✓ Supplier code of conduct ✓ Economic Sanctions Competition Law/Antitrust ✓ Data Protection/IT Security ✓ Anti-corruption Whistleblower
Number of employees	
000	Progress on core init
232 onetized employment impact ¹	In 2023, Axion received an offic of their Science Based Targets. has also conducted impact spr the three Axion sites (Atlanta, E Oxford), which contributed to d

EUR 9.9m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and remuneration, as well as accounting for the marginal utility of high salaries etc.

Unadjusted gender pay gap

21% Turnover

30%

Antitrust Security

core initiatives

ed an official validation ed Targets. The company mpact sprints across (Atlanta, Eindhoven, and ibuted to deepening the team's knowledge across impact and ESG.

Science Based Targets

Axion commits to reduce scope 1 and scope 2 GHG emissions 42% by 2030 compared to 2022 as base year, and to measure and reduce its scope 3 emissions.

Board gender diversity

Gender diversity has improved with Heidi Zhang added to the board in 2023 with further expectations to achieve 40% target during 2024.

~USD 1.3bn

average cost of getting a drug onto the market¹

How does Axion help?

Number of publications

Change from '22-'23: 15%

Target 2026: 406

2023

2022

2021

functioning.

Who is impacted?

developments.

REALITY TODAY

The live-cell perspective is not fully integrated in the development of therapies and scientists need better tools to understand cell function to target diseases and drive patient outcomes.

Number of publications measures the quantity

of publications produced using Axion's products,

indicating contribution to research output on cell

Researchers and biopharma are impacted

directly by gaining insights through more

of cell functions. Patients are impacted

effective tools that increase the understanding

indirectly through breakthroughs in treatment

204

158



Contribution

80

2023

2022

 $\mathbf{\hat{n}}$



Instruments for customers in biopharma and academia



deaths are due to cancer globally, making it one of the leading causes of death worldwide

AXION **APPROACH**

Axion enables multi-dimensional, interoperable live-cell analysis to improve drug discovery and development, driving breakthroughs in cell and gene therapies, ultimately leading to superior health outcomes.

ASPIRATIONAL FUTURE

Faster, more accurate and cost-efficient drug discovery and development for precision medicine through real-time understanding of cell functioning and enablement of cutting-edge fields within biotechnology and medicine that address various medical conditions such as cancer, genetic disorders, and autoimmune diseases.

Number of systems sold to Cell Gene Therapy ("CGT") companies

Number of systems sold to CGT companies measures the enablement of companies operating in this cutting-edge field of biotechnology.

Axion enables academia and biopharma to gain insights into cell function, and thereby contributes to speeding up the time and increasing the quality of critical drug development.

Number of experiments run

Target 2026: 1,974,000 Change from '22-'23: 8% 853 000 790,000 2022 652 000 2021

Number of experiments run quantifies the total count of scientific or research experiments conducted within a year, using Axion's technology.

Risks

Axion's impact depends partly on how its customers in academia and biopharma choose to use its tools. Engaging with customers can help to ensure that the research and innovation it enables translates into patient outcomes downstream.

FUND II G-CON

Sector

Life science

Location

United States and France

G-CON at a glance

G-CON innovates and delivers unrivalled cleanroom solutions for advanced technology industries with speed, certainty, and sustainability. G-CON designs, builds, and installs prefabricated cleanrooms PODs for pharma biotech companies providing a fully functional clean room that is easy to install, has a lower total cost of ownership, faster delivery times, and more consistent quality. G-CON acquired Plasteurop to further its footprint into the site-installed clean components market, providing components for the life science, semi-conductor, and battery market, expanding our offering and market opportunities.

Environmental	
Carbon intensity: Tonnes CO ₂ e per EUR m revenue	
	High
Food & Beverage: 1,447	•
Tech Hardware: 1,046	
G-CON: 811	····O
Financial Services: 178	0
Monetized climate impact ¹	Low

-EUR 12.7 m

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted

2023 44	
2023	1,58
2022 29	,62
2021 12	2,912

Key developments in 2023

During 2023 the company has strengthened the organization through strategic changes and hires into the leadership team. The focus has changed to building the pipeline within the advanced technology industries and not just focusing on biotech, pharma and CDMO industries. Furthermore, the company is in the process of expanding its modular wall panel and doors production to the US to service the market locally, in addition to current operations in Europe.

Social

43%

Management All employees

21%

Gender balance, % females

Board

247

EUR 8.3m

14.5%

Turnover

21%

Number of employees

Monetized employment impact¹

Wage impact adjusted for living wage deficits,

gender inequities in career opportunity and

remuneration, as well as accounting for the marginal utility of high salaries etc.

Unadjusted gender pay gap

SDG alignment

w

Impact ambition

In 2023, G-CON completed an Impact Sprint in which a new Impact ambition was established: "To strengthen society's ability to localize and rapidly scale critical environments in advanced tech industries (e.g., life sciences, electric vehicles, and semi-conductors) with clean and dry room infrastructure that is responsibly produced, efficient in operation and has durable value that encourages re-use." Read more on page 47.

Via Summa Compliance

100%

/	Code of conduct
/	Supplier code of conduct
/	Economic Sanctions
/	Competition Law/Antitrust
/	Data Protection/IT Security
/	Anti-corruption
1	Whietlablower

Progress on core initiatives

The company is looking into energy efficiency of G-CON related cleanrooms, and how it can reduce these drastically when compared to traditional stick-built cleanrooms. Additionally, the company is looking to use more sustainable materials where possible.

Science Based Targets

G-CON initiated a process to set Science Based Targets, starting with the completion of an LCA before embarking on the validation process.

Board gender diversity

G-CON has delivered on the goal of board gender diversity with 50% female board representation.

What are the challenges G-CON addresses?

~25x

more energy is consumed by cleanrooms than non-classified spaces of comparative scale¹

How does G-CON help?

REALITY TODAY

Cleanroom construction for advanced technology is complicated, and the process of designing, sourcing and building a facility is complex and inefficient, resulting in unreliable delivery schedules and budgets.

Total recordable incident rate

Target 2026: 1.22

2023: 2.7

Total recordable incident rate measures the frequency of workplace incidents resulting in injury, illness, or other recordable events per total number of hours worked.

Who is impacted?

Advanced technology industry manufacturers are impacted directly through more rapid and efficient deployment of cleanroom facilities to provide infrastructure and capabilities to support their critical operations.

2023:

 $\mathbf{\hat{\mathbf{n}}}$



Cleanroom solutions for advanced technology



years average time from project conception to drug availability on the market²



G-CON's portfolio of modular and PODular solutions reduces variability and lead times, while providing the highest quality and certainty of cost and schedule for facility projects.

ASPIRATIONAL FUTURE

The rapid and reliable deployment of manufacturing capability in advanced technology industries through industry adoption of prefabricated facility solutions that are responsibly produced, efficient in operation and have durable value that encourages re-use.

Total cleanroom space (sqm)

Target 2026: 100,000

53,812

Total cleanroom space (sqm) measures the total manufacturing area in square meters, dedicated to cleanroom facilities within advanced technology industries.

Contribution

G-CON's innovative cleanroom solutions disrupt traditional lengthy and inefficient on-site construction approaches, contributing to the ability of critical industries to develop, manufacture, and distribute advanced technology products more rapidly.

Risks

G-CON's impact on advanced technology manufacturing is dependent on two key drivers: 1: increased adoption of prefabricated, and modular cleanroom solutions and 2: industry funding and investment in new facility infrastructure to support capacity requirements.

FUND I LOGEX

Sector

Healthcare analytics

Europe

Location

LOGEX at a glance

Key developments in 2023

LOGEX is the European leader in advanced analytics for healthcare, serving providers, payors, and authorities. The company has the most comprehensive product portfolio in its field in Europe and the broadest geographical reach. LOGEX has three main business units: Financial Analytics (e.g., cost, resource allocation, planning), Outcomes Analytics (e.g., healthcare quality outcome measurement and bench marking), and Life Sciences (real world evidence data and analytics).

enabler to advance LOGEX' mission to improve European healthcare. During the year, a series of improvements have been made related to organization, operations, and the tech platform. Despite a challenging macro, LOGEX had a strong year with solid top- and bottom-line growth, whilst accelerating positive impact on healthcare systems across Europe.

Social

In Q1 2023, LOGEX announced an investment

from Thoma Bravo, which was an important



-EUR 800k

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted²

Change from '22-'23: 156%	
2023	2,800
2022	1,093
2021	1,517

Gender balance. % females	



398

Unadjusted gender pay gap

Attrition

28%

Management All employees

Number of employees

13%

Governance

SDG alignment

m/s

Via Summa Compliance

57% Code of conduct Supplier code of conduct

Economic Sanctions Competition Law/Antitrust

✓ Data Protection/IT Security Anti-corruption

Whistleblower

Progress on core initiatives

Through advanced analytics and unprecedented transparency, LOGEX enables the transition towards quality centric and cost-efficient care. Their value creation is built around:

i) Scaling current markets through upsell of Financial Analytics, and ii) Building on its unique market position to establish a leading Outcomes and Life Science player in Europe.

What are the challenges LOGEX addresses?

9.2% of OECD GDP is spent on healthcare¹

How does LOGEX help?

REALITY TODAY

Healthcare systems face rising costs alongside ever-increasing needs to raise quality and consistency for patient care and outcomes.

LOGEX's software solutions and analytical tools provide unprecedented insight into care delivery, cost, and patient outcomes, enabling more quality-centric, cost- conscious approaches to healthcare and pharma.

Healthcare institutions using LOGEX tools

Target 2026: 1,500		
Change from '22-'23:	49%	
2023		1,070
2022		720

Healthcare institutions using LOGEX tools indicates how many institutions leverage them to optimize operations, improve efficiency, and enhance overall performance.

2021 700

Who is impacted?

Patients are impacted by the quality and affordability of care. Healthcare systems, including providers and payors, are impacted by the cost and efficiency of care delivery.

2023

2022

¹Read more about the methodology in the Appendix ² LOGEX changed carbon accounting provider in 2023 resulting in a slight change in methodology and thus increase in emissions



 $\mathbf{\hat{\mathbf{n}}}$



Turning data into better healthcare





ASPIRATIONAL FUTURE

Patients consistently receiving care that is affordable, meets their needs, and passing the highest standards of quality.

Impact stories captured



Impact stories captured refers to turning data into useful insights that help decision makers and healthcare professionals optimize treatment.

Contribution

LOGEX's growing suite of solutions contributes to accelerating the transition to more cost-effective, patient-centric, and integrated care - enabling players in the healthcare system to deliver optimal patient outcomes.

Patients impacted

Target 2026: 100m

Change from '22-'23: 18%



Patients impacted measures the number of patients affected by a healthcare intervention, program, or initiative linked to LOGEX tools.

Risks

LOGEX works to maintain the highest data privacy and security standards, including meeting internationally recognized certifications, in order to mitigate risks posed by handling healthcare and patient data. The company's impact also depends on the pace of transformation towards value-based care. LOGEX is working to help drive an inflection point for more rapid change.

FUND II Olink

Sector

Life science

Location

Sweden

Olink at a glance

Olink® develops and markets its unique technology for protein analysis in human protein biomarker research. Olink's proprietary Proximity Extension Assay ("PEA") technology enables researchers to analyze large numbers of proteins with exceptional data quality and minimal sample consumption. This enables research previously not possible while also lowering costs. The technology drives precision medicine by improving the understanding of the interaction of proteins and human disease.



Monetized climate impact¹

-EUR 66k

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted²

Change from '22-'23: -85%	
2023	230
2022	1,522
2021	495

Key developments in 2023

The company experienced tremendous growth in 2023, further establishing Olink as a leader in next-generation proteomics. A number of new products and innovations were introduced into the market, including the flagship discovery product, Olink Explore HT. Launched in July, Olink Explore HT represents a significant advancement in next generation proteomics, allowing scientists to accurately measure over 5,300 proteins from as little as 2 µl of sample. The scientific impact of Olink proteomic technology continued to be demonstrated with over 440 peer reviewed publications in 2023 citing Olink technology.

Social

33%

Management All employees

22%

Board

Number of employees

EUR 47.4m

Revenue (EURm) Change from '22-'23: 21% 2023 153 2022 127 2021 86

Governance

Gender balance, % females Via Summa Compliance

53%

100%

SDG alignment

-w/-

\checkmark	Code of conduct
\checkmark	Supplier code of conduct
\checkmark	Economic Sanctions
\checkmark	Competition Law/Antitrust
\checkmark	Data Protection/IT Security
\checkmark	Anti-corruption
\checkmark	Whistleblower

Progress on core initiatives

Olink continues its journey towards enhancing its sustainability initiatives. Collaborating with external experts, Olink has undertaken thorough analyses of its sustainability impact. This led to the publication of their augural annual sustainability report in 2021 and a double materiality analysis in 2023. Olink demonstrated its commitment to sustainability by reducing the environmental footprint of Explore HT with a 6-fold decrease in components and 10-fold reduction in packaging.

Scientists do not fully understand the complex biology of most human diseases - in particular the role of proteins - limiting their ability to develop effective therapeutics and delivering precision treatment.

REALITY

TODAY

How does Olink help?

What are the challenges Olink addresses?

Change from '22-'23:	32%	
2023		1,584
2022		1,19
2021		79

Number of publications measures the total quantity of research articles, papers, or other publications produced using Olink's technology.

Who is impacted?

Researchers are impacted directly through more effective tools to understand human biology. Patients are impacted indirectly by scientific breakthroughs in treatments resulting from research using Olink technology.

medicine.

Wage impact adjusted for living wage deficits,	inau
The second se	
gender ineguities in career opportunity and	200

remuneration, as well as accounting for the marginal utility of high salaries etc. Unadjusted gender pay gap

Monetized employment impact¹



Number of publications 2/ 2023 2022 2021

of patients receive no benefit from treatment

with top 10 best-selling drugs in the world¹

 $\mathbf{\hat{n}}$







Olink's proprietary Proximity Extension Assay (PEA) technology enables researchers to efficiently analyze large numbers of proteins with high throughput analysis, advancing our understanding of protein interactions in human diseases and our ability to develop new therapies.

ASPIRATIONAL FUTURE

Deeper understanding of human biology and disease allows us to develop and deliver the most effective treatments for patients.





Customer accounts served measures the number of customers enabled to efficiently analyze and understand large numbers of proteins.

Contribution

By providing a truly unique technology to the market, Olink makes a major contribution to the research enabling advancements in precision

Risks

Olink's impact depends in part on how its customers in academia and biopharma choose to use its tools. The company benefits from engaging with customers to help ensure that the research it enables translates into treatment innovations and, eventually, patient outcomes.

FUND II Sengenics

Sector

Life science

Location

In 2023, the company dedicated itself to

establishing a solid foundation for growth and

honing its strategic direction. It took impressive

strides in accelerating its path to expansion,

fine-tuning its strategic vision, and incorporating

crucial capabilities to propel the company forward.

Notably, earlier in the year, the company unveiled

its groundbreaking i-Ome Discovery functional

protein microarray, marking a significant mile-

Key developments in 2023

stone in its journey.

SDG alignment

-w/s

United States, South Africa and Malaysia

Sengenics at a glance

Sengenics is a one-of-a-kind immune-proteomics company that leverages its patented $\mathsf{KREX}^{\mathsf{m}}$ technology for production of full-length, correctly folded, and functional proteins. The technology is used to support pharma and academic research to advance precision medicine through an increased understanding of the autoimmune response in humans. Sengenics is currently focused on measurement of autoantibodies for applications in autoimmune diseases, oncology, neurological conditions, and infectious disease.

Environmental

Carbon intensity: Tonnes CO ₂ e per EUR m revenue	
	High
Food & Beverage: 1,447	0
Tech Hardware: 1,046	•••••
Sengenics: 655	····O
Financial Services: 178	0
	Low

Monetized climate impact¹

-EUR 374k

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted

Change from '22-'23:	7%
2023	
2022	

1,309 1.227 946 2021

	Social		
Gender bala	nce, % females		Via Summ
33%	25%	60%	86% ✓ Code o ✓ Supplie ✓ Econom Compe
Board	Management	All employees	 ✓ Data Pr ✓ Anti-co ✓ Whistle
Number of e	employees		

45

Monetized employment impact¹

EUR 1.2m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and remuneration, as well as accounting for the marginal utility of high salaries etc.

Unadjusted gender pay gap

70% Turnover

37%

Governance

na Compliance

- of conduct er code of conduct
- mic Sanctions etition Law/Antitrus
- Protection/IT Security orruption eblower

Progress on core initiatives

Sengenics embraces the principles of ESG in its quest to create value, both within its organization and beyond. Throughout the year, it has been actively exploring methods to reduce its carbon footprint while also making substantial contributions to biomarker discovery sciences by publishing research papers and introducing innovative products.

Science Based Targets

Sengenics received validated Science Based Targets in 2023, committing to reduce scope 1 and 2 GHG emissions by 42% by 2030 compared to 2021 as a base year. Scope 1 has been eliminated; for Scope 2, Sengenics intends to purchase certified renewable energy from the country's sole energy supplier. Measures to reduce scope 3 emissions is being evaluated.

What are the challenges Sengenics addresses?

of patients receive no benefit from treatment with top 10 best-selling drugs in the world¹

How does Sengenics help?

REALITY TODAY

We do not understand the biology of many leading diseases and lack appropriate biomarkers, preventing us from developing effective medication and delivering precision treatment.

Accumulated no. of publications

Accumulated no. of publications				
Target 2029: 120				
Change from '22-'23: 28%				
2023				
2022				
2021				

Accumulated no. of publications measures the total publications produced using Sengenic's technology and thereby contributing to precision medicine.

Who is impacted?

Researchers are impacted directly through more effective tools to understand human biology and more effective drug development. Patients are impacted indirectly through breakthroughs in treatments.

¹Read more about the methodology in the Appendix

¹FDA ²OECD

Target 2029: 253m 51 2023 40 2022 31 2021

 $\mathbf{\hat{n}}$



Immunoprofiling for Advanced Biomarker Discoverv



SENGENICS **APPROACH**

Sengenics proteomics technology enables biological response research at unrivalled sensitivity and specificity, helping develop more targeted, effective, and efficient diagnostics and therapies.

ASPIRATIONAL FUTURE

Deeper understanding of human biology and disease allows us to develop and deliver the most effective diagnostics and treatments for patients.

Data points generated

Change from '22-'23: 117%



Data points generated measures the total count of individual pieces of data on proteins or autoantibodies generated within a year.

Contribution

Sengenics unique technology and collaborative partnerships with top biopharma companies contributes to the advancement of research on how to develop more targeted, effective and efficient diagnostics and therapies.

Number of samples profiled

Target 2029: 47,012

Change from '22-'23: -5%



Number of samples profiled quantifies the total count of biological samples analyzed or characterized within a year.

Risks

Sengenics impact depends in part on how its customers in biopharma choose to use its tools. Product guality is also fundamentally important, enabling reproducibility in research and precise, safe innovation in therapies.

FUND III Velsera

Sector

Location

United States

Healthcare technology

Velsera at a glance

Key developments in 2023

Due to lower sales momentum driven by issues in

commercial execution and higher than expected

churn from existing business, 2023 became

a challenging year for Velsera. Revenues was

significantly lower than the budget and Summa

1) Leadership changes with Hans Cobben,

workstreams, **3)** Cost-cutting initiatives.

took the following actions to meet the challenges:

Thematic Partner in Summa, taking over as interim

CEO, 2) Operational turnaround with specified

Velsera is a consolidation of three leading companies within digital diagnostics, bioinformatics, healthcare data and advanced analytics enabling better healthcare, diagnostics, and precision medicine. It unites Seven Bridges, Pierian and UgenTec to advance and accelerate the work of both domains. All companies remain actively engaged with existing customers, enhance current offerings, accelerate new offerings, and bring integrated solutions to market as leading providers of global omics and insights.

Environmental	
Carbon intensity: Tonnes CO ₂ e per EUR m revenue	
	High
Food & Beverage: 1,447	
Tech Hardware: 1,046	•
Financial Services: 178	····O
Velsera: 89	0
	Low

Monetized climate impact¹

-EUR 994k

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted



Social

Gender balance, % females



Number of employees

586

Monetized employment impact¹

EUR 25.8m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and remuneration, as well as accounting for the marginal utility of high salaries etc. Unadjusted gender pay gap

38%

Turnover

46%

SDG alignment



What are the challenges Velsera addresses?

of OECD GDP was spent on healthcare¹

How does Velsera help?

REALITY TODAY

Healthcare systems face great challenges in patient outcome quality and waste related to ineffective treatments. The ongoing shift to precision medicine is a momentous change in healthcare.

Total reports, including

patient reports created Target 2028: 260,000

Change from '22-'23: 28%



Total reports, including patient reports created measures the number of reports on digital diagnostics, bioinformatics, healthcare data, and analytics,

Who is impacted?

Velsera's customers are primarily (bio)pharma, biotech, clinical diagnostics companies, healthcare providers and academia in the US and Europe. The group is trusted by 9 out of 10 top biopharma as well as national governments to power secure discovery using health and omics data. By providing data driven insights, Velsera also enables its customers to accelerate better care for patients.

Top pharma companies leveraging Velsera software and services to accelerate drug discovery

Target 2028: 9 out of top 10

2023 2022 2021

Big Pharma.

Contribution



Code of conduct

Anti-corruption

✓ Whistleblower

✓ Supplier code of conduct

Data Protection/IT Security

Progress on core initiatives

Velsera blends digital diagnostics, bioin-

formatics, healthcare data, and analytics

partner with biopharma and healthcare as

an insights leader. Across the three entities.

to positively impact health systems and

Velsera has helped automate >150m

and better omics insights.

Board gender diversity

clinical tests through FastFinder, curated

1,260 somatic genes through CGW and

Female participation currently stands at

33%, with ongoing discussions regarding

potential changes to the Board, including

increased female representation.

enabled >16k researchers to collaborate on

the Seven Bridges platform, enabling faster

 Economic Sanctions Competition Law/Antitrust

100%

Via Summa Compliance

 $\mathbf{\hat{n}}$

VELSERA

Unites companies from healthcare and life sciences



VELSERA APPROACH

Velsera powers the ecosystem of insight from healthcare and life sciences with data made actionable by AI and technology solutions that accelerate R&D, democratize omics and provide bedside analytics to improve patient outcomes.



Top pharma companies leveraging Velsera software and services to accelerate drug discovery measures attraction of Velsera's software among

The Velsera Group uniquely enables healthcare and life sciences actors to drive development in healthcare, diagnostics and precision medicine faster and at a lower cost through their data driven solutions, ultimately contributing to positive patient impacts.

ASPIRATIONAL FUTURE

A connected healthcare and life sciences, revealing the true promise of precision medicine—a continuous flow of knowledge between researchers, scientists, and clinicians around the world, creating insights that radically improve human health.

Number of researchers supported by Velsera platforms

Target 2028: 27,000



Number of researchers supported by Velsera platforms measures the number of individuals enabled to accelerate biomedical research and discovery.

Risks

Quality of data, insights and analytical capabilities will be critical for Velsera to deliver on. If Velsera cannot deliver the required quality, its customers will likely stop using its products, slowing down the data driven development in healthcare, diagnostics, and precision medicine.



Tech-Enabled Transformation

Technology, big data, artificial intelligence, and digitization hold the key to better and more efficient ways to solve our challenges.



Documaster	94
Infobric	96
Intix	98
Logpoint	100
myneva	102
Pagero	104
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FUND I

Documaster

Sector

SaaS, Records management, Big Data

Documaster at a glance

Carbon intensity:

Documaster is a Norwegian digital records management company with core competencies in digitization, compliant document management, and cloud-based archiving of valuable data primarily for the public sector. The company offers solutions that enable organizations to document, process, preserve, and easily access data through a system-agnostic archiving core that is compliant with EU and local regulations.

Environmental

High

Low

394

217

426

Tonnes CO₂e per EUR m revenue

Tech Hardware: 1,046

Financial Services: 178

Documaster: 33

Monetized climate impact¹

Total tonnes CO₂ emitted

Change from '22-'23: 82%

2023

2022

2021

The societal cost of the company's emissions.

significantly to climate change mitigation, in which

case potentially avoided emissions are included.

Negative unless the company contributes

-EUR 113k

Location

Norway

Key developments in 2023

2023 was for a transitional year for Documaster. The company changed management team by replacing the CEO & CFO, and a new independent chairperson into the Board of Directors. Furthermore, it acquired the Holland-based public archiving business DE REE Archiefsystemen in April. Since then, Documaster has focused on operational efficiencies and margin improvement while reducing its workforce from 150 to 100 employees and delivering 15% growth in all business areas. The company has achieved a sustainable cash-flow positive run-rate.



	Social			Governan
Gender balaı	nce, % females		Vi	a Summa Compliance
			8 ~	6% Code of conduct
33%	14%	33%		Supplier code of conduct Economic Sanctions Competition Law/Antitru Data Protection/IT Secu
Board	Management	All employees		Anti-corruption Whistleblower
Number of e	mployees			

56

Monetized employment impact¹

EUR 7.6m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and remuneration, as well as accounting for the marginal utility of high salaries etc.

Unadjusted gender pay gap

17% Turnover

37%

SDG alignment

Revenue (EURm)

Governance

- of conduct er code of conduct
- mic Sanctions etition Law/Antitrust

Protection/IT Security orruption

eblower

Progress on core initiatives

With Documaster's record management solution, public customers remain compliant with archiving standards and regulations, ensuring transparent and secure document management. In 2023. Documaster embarked on its mission to implement its best practice on storage and handling of valuable data also outside of Scandinavia by entering the Dutch market.

Science Based Targets

Documaster submitted documentation to SBTi in December 2023, and their validated targets were published in Q1 2024.

Board gender diversity

Documaster increased board gender diversity to 33% in 2023 after bringing on Cecilie E. Weltz.

What are the challenges Documaster addresses?

~20% of data breaches involve insider data mishandling¹

How does Documaster help?

REALITY TODAY

Public and private sector organizations suffer data breaches and loss due to outdated information management systems.

Insufficient data management is a source of great loss for business and society. Unless information is properly digitally archived and processed, public and private organizations can suffer from data privacy issues, transparency challenges and inefficiency.

Data sources per customer

Target 2030: 10



2022 2021 2.4

This KPI tracks the average number of different data sources customers integrate by using Documaster's platform.

Who is impacted?

Society benefit as data breaches are prevented and personal data is protected. Furthermore, organizations can ensure regulatory compliance, strengthen democracies, security, and transparency, and minimize the very severe risks of data loss.

prevent data loss.







Enabling digital compliance



reported as the average cost of a data breach globally²

DOCUMASTER APPROACH

Documaster's digital management and cloud-based solutions strengthen the ability of users to easily access, store, and find critical documents and data.

ASPIRATIONAL FUTURE

Aim to be the leading public sector provider of archive and document management solutions in Northern Europe, enabling our customers to store their valuable documentation compliantly while also allowing them to organize and access it easily and efficiently.

Governmental organizations compliant with Noark 5



Measures the number of governmental organizations that have achieved compliance with the demanding Noark 5 standard using Documaster's solutions.

Contribution

Documaster contributes to increased security of documentation management and enables its customers to comply with regulatory requirements that aim to protect personal data and

Document size (TB)

Change from '22-'23: 24%



The total volume, in terabytes, of all documents managed by customers using Documaster's services.

Risks

Documaster handles public-, sensitive-, secure and secret data across several sectors and tiers of governmental agencies will need to continue to invest in bolstering its capabilities to avoid breaches.

FUND II Infobric

Sector

Construction software

Infobric at a glance

Infobric is a construction software company with the purpose of enabling a safe, resourceefficient, and sustainable construction industry. The company offers end-to-end construction software for workforce-, contractor-, equipment- and asset-management. The company was founded in 2004 and has become the market leader in Sweden, Norway, and the UK by delivering high-quality solutions. Infobric has also started to build a presence in several other countries.

Environmental

Location

In 2023, Infobric focused on selective M&A

processes to drive product expansion and the exit

process. Five acquisitions provided a presence

in the equipment rental and e-learning markets

structured exit process at the start of the year, with

in 2023. Additionally, Summa commenced a

high interest and conversion of interest to bids.

The process resulted in a majority sale to Stirling

Square, in which Summa retained 16% ownership.

Social

Key developments in 2023

Sweden



SDG alignment

Revenue (EURm)

Change from '22-'23:	8%	
2023		62
2022		57
2021		51

Governance	
Via Summa Compliance	

100%

- Code of conduct
- ✓ Supplier code of conduct
- Economic Sanctions
- Competition Law/Antitrust ✓ Data Protection/IT Security
- Anti-corruption
- ✓ Whistleblower

Progress on core initiatives

Infobric is working on setting up measurement processes on the new set of impact KPIs determined in 2022 and early 2023.

Science Based Targets

Science Based Targets continues to be a key priority and a requirement for, amongst other things, Infobric's new loan agreement. Expected to be implemented in 2024.

Board gender diversity

Following the acquisition by Stirling Square, gender diversity in the board is below 40%. Gender diversity in the management is in line with the target.

What are the challenges Infobric addresses?

>20%

of all fatal accidents at work in the EU occurs in the construction industry¹

How does Infobric help?

REALITY TODAY

The construction industry is defined by high rates of workplace accidents, limited labor rights, and slow growth and low efficiency compared to other industries.

Number of construction sites using Infobric's Waste and Emission module³

Target 2030: 50% of HMSREGs customers to utilize waste or emissions solution

Construction workers, including full-time and

contract labor, are protected when companies

use Infobric's solutions. Society at large also

benefits as the construction industry adopts

less fraudulent and more sustainable practices.



Who is impacted?

The number of sites utilizing the Waste and Emission module, helps assess the impact of environmentally responsible construction practices.

2023:

Contribution

As one the most prominent players within construction tech in Northern Europe, Infobric is uniquely positioned to support the transition in the construction industry towards safety, efficiency, and sustainability

Carbon intensity: Tonnes CO₂e per EUR m revenue High Tech Hardware: 1.046 Financial Services: 178 Infobric: 94 Low

Monetized climate impact¹

-EUR 1.7 m

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted

Change from '22-'23: 113%	
2023	5,814
2022	2,735
2021	2,859

0%	40%	26%
Board	Management	All employees

Gender balance. % females

Number of employees

Monetized employment impact¹

remuneration, as well as accounting for the

EUR 9.8m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and

marginal utility of high salaries etc. Unadjusted gender pay gap

25%

Turnover

18%

 $\mathbf{\hat{n}}$





productivity growth in construction sector in last two decades is lowest among all industries²

INFOBRIC APPROACH

Infobric's digital solutions radically improve the management of construction workers and equipment, helping reduce workplace accidents, fraud, and undocumented labor, while contributing to drive environmental impact for customers.

ASPIRATIONAL FUTURE

The construction industry is safe and supportive for workers, sustainable for the environment, and free of fraud with a higher degree of productivity.

Number of safety inspections made on site

Number of control objects under scrutiny in Infobric Supplier Control system

39.056

This measures the total count of safety inspections conducted on-site by clients, enabled by Infobric's tools.

2023: 200,089

This KPI tracks the number of suppliers (sub-contractors) that are actively monitored within the system

Risks

Infobric manages personal data, making safeguarding data privacy and security paramount. While unlikely, the illicit use and back-solving of the software are potential scenarios for non-compliance with legislation.

FUND III

Intix

Sector

Fintech

Intix at a glance

Intix is a leading pure-play financial transaction insight engine. The engine enables financial institutions to view transaction data in a unified visual interface and helps to identify transaction irregularities. This reduces manual work, resulting in billions saved for financial institutions each year, and faster time to action. Through its engine, Intix will contribute to a safer, more transparent, and more inclusive financial system, helping reduce illicit financial flows, corruption, and financial inequalities.



Monetized climate impact¹

-EUR 128k

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Change from '22-'23: -7%	
2023	439
2022	471

Location

Belgium

Key developments in 2023

2023 further strengthened Intix from a recruitment perspective with a new Executive Chairman, CEO and CTO, as well as commercial and technical aspects. The go-to-market strategy was reviewed, and Intix continued its traction with existing customers, with ~116% Net Revenue Retention ("NRR") and new customers in the pipeline. A new partnership with FIS, a global Fintech leader, was signed, focusing on bringing Intix' technology on indexing, archiving, crosscomponent search, real-time channel access and reporting to FIS' over >220k customers.

Social

29%

19%

Management All employees

Revenue (EURm) Change from '22-'23: 9% 2023

5.5



SDG alignment

2022

\checkmark	Supplier code of conduct	
	Economic Sanctions	

 Competition Law/Antitrust Data Protection/IT Security

 Anti-corruption Whistleblower

Progress on core initiatives

Intix enhances how financial institutions manage payment data to combat fraud. With expanding transaction volumes, their partnership with FIS broadens their access to a vast customer base and a platform processing \$40 trillion yearly, connected to over 95% of top global banks.

Science Based Targets

Intix has received validated Science Based Targets in January 2024. The company commits to reduce scope 1 and scope 2 GHG emissions 42% by 2022 from a 2022 base year, and to measure and reduce its scope 3 emissions.

What are the challenges Intix addresses?

USD 2tn money laundered globally

How does Intix help?

REALITY TODAY

Illicit financial flows undermine political and economic security around the world. Banks often utilize manual processes and/ or software with low scalability to detect and hinder fraud and remain compliant, raising the costs and effort required while and making it easier to make fraudulent transactions.

Total searchable entries

Target 2029: 20bn

	ne ov
2022 Sha	ewed nalyti
2022 6bn to	frau

Who is impacted?

Society benefits as illicit financial activity is reduced and the cost and speed to regulatory compliance gets lower. Their solutions hinders fraudulent transactions and money laundering performed by criminal actors and authoritarian governments. Additionally, banks can use Intix technology to improve internal financial controls, and trace payment flows, raising trust in regulators, customers, and depositors.

Board Number of employees

EUR 7m

6%

Turnover

39%

20%

57

Monetized employment impact¹

Wage impact adjusted for living wage deficits,

gender inequities in career opportunity and

remuneration as well as accounting for the

marginal utility of high salaries etc.

Unadjusted gender pay gap

Gender balance, % females

 $\mathbf{\hat{n}}$

Dintix Pure-play financia transaction insight engine

Up to **USD 281bn**

laundered from environmental crime annually²

INTIX APPROACH

Intix transaction monitoring tools help financial institutions view archived and indexed transaction data and monitor and track transactions to detect discrepancies and raise alerts in real time.

Intix' solution enables financial institutions to detect and hinder fraudulent transactions and money laundering performed by criminal actors and authoritarian governments.

ASPIRATIONAL FUTURE

A compliant, secure, and globally accessible banking and payment structure to ensure financial stability and prosperity. One which is free from illicit financial flows, thereby hindering authoritarian governments and criminal actors to launder money and perform fraudulent transactions.

verall count of data points that can be ed and analyzed using Intix's Transaction tics Platform leading to less fraud / leading udulent transactions being detected.

Contribution

Intix contributes to decreasing fraudulent transactions and money laundering by enabling financial institutions to track millions of transactions daily and detect irregularities.

Risks

Technological efficiency risk and scaling globally.

FUND III Logpoint

Sector

Cyber security

Logpoint at a glance

Carbon intensity:

Logpoint is a Cyber Security Operations company, providing data-driven intelligence for security decision making through their SIEM (Security Information and Event Management) platform. Logpoint applies existing technology, security expertise and BCAS (Business Critical Applications Security) domain knowledge to secure digital transformations, threat detection and response for mid/large customers. Logpoint offers European customers a European alternative to US cyber security products and serves over 650+ customers across all industries.

Environmental

High

low

Tonnes CO₂e per EUR m revenue

Food & Beverage: 1,447

Tech Hardware: 1,046

Financial Services: 178

Logpoint: 24

Monetized climate impact¹

-EUR 994k

Location

Denmark

Key developments in 2023

Logpoint development has progressed in line with expectations. Summa invested in Logpoint at the end of Q1. In 2023, the company performed in line with budget on the topline and slightly ahead on the bottom line. Since the investment, Logpoint has transitioned within management, go-tomarket strategies, and overall cost awareness, which has been healthy for the company.



SDG alignment



Change from '22-'23: 18% 2023 2022

Governance

Gender balance, % females

Social



Number of employees

Mor

remuneration, as well as accounting for the

El

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted

2023: 480 tCO₂e

295
Monetized employment impact ¹
EUR 7.7m
Wage impact adjusted for living wage deficits gender inequities in career opportunity and

marginal utility of high salaries etc. Unadjusted gender pay gap

33%

Turnover

31%

Via Summa Compliance

Whistleblower

100%

 Code of conduct Supplier code of conduct

\checkmark	Economic Sanctions
\checkmark	Competition Law/Antitrust
\checkmark	Data Protection/IT Security
$\overline{}$	Anti-corruption

Progress on core initiatives

Science Based Targets

Logpoint aims to start process to set Science Based Targets in H1 2024, with target validation by H2 2024.

Board gender diversity

In 2023, Logpoint initiated a larger recruiting effort to increase board gender diversity with aim to increase the share of female representatives in 2024.

What are the challenges Logpoint addresses?

days to detect and respond to data breach¹

How does Logpoint help?

REALITY TODAY

The global community faces increasing risk of cyberattacks and damage caused by cyber-crime as well as other forms of criminal activities (e.g., extortion, fraud, etc.). Data analysis is highly relevant given large share of crime with digital component (67%) and share of criminal investigations involving digital evidence (85%).

Protected nodes (avg. per month)

Target 2028: 1m

2023

2022

point's software.

technology.

Who is impacted?

Change from '22-'23: 86%

Logpoint helps clients identify compromised IT systems, detect suspicious activity on time, decide on appropriate action swiftly, and gather / analyze data from incidents in the ERP system.

Clients in critical industries (avg. per month)

314,694 2023 169.613 2022

This KPI measures the monthly average number of network nodes that are monitored using Log-

Contribution

through network effects.

Governments, institutions, and companies are

threatened by the increased prevalence and

extent of cyber-attacks, leading to significant

Cybercrime affects society as many critical

services are increasingly relying on information

economic loss to the global community.

 $\mathbf{\hat{n}}$



Streamlined and converged cybersecurity.

USD 3.9m

vs 5.0m avg. cost for data breach lifecycle of <200 days and >200 days¹

LOGPOINT APPROACH

ASPIRATIONAL FUTURE

A world where all governments, critical infrastructure companies, SMEs and large corporation are adequately equipped for resilience and rapid response to cybersecurity threats and incidents, and negative impacts on society are minimized.



This is the monthly average number of clients in critical industries (e.g. energy, government, healthcare) that are using Logpoint's solutions.

Logpoint contributes to the prevention of cyber-crime by offering the highest level of SIEM certification. In addition, Logpoint uniquely enables SMEs that are exposed and increasingly vulnerable to implement protection against cyberattacks, which is important to general cyber security as the coverage of SMEs bolsters security

Risks

Risks of Logpoint not delivering the desired impact include less usage of the platform, stagnating growth in new customers and technological complications. Logpoint manages sensitive data. As such, data privacy and security are of paramount importance and must be safeguarded.

FUND II

myneva

Sector

Social care software

Location Europe

myneva at a glance

The myneva Group is one of the leading European software providers for all areas of social services. With over 290 employees, more than 3,900 customers and serving around 1,500,000 clients with its software solutions in the social sector, myneva covers the entire social sector from care for the elderly, integration assistance, child, and youth welfare to social assistance. As the only software provider in this sector, myneva is currently active in eight European countries (Germany, Netherlands, Finland, Austria, Switzerland, United Kingdom, Luxembourg, Belgium)

	High
Food & Beverage: 1,44	7•
Tech Hardware: 1,046	•
Financial Services: 178	

-EUR 554k

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted

Change from '22-'23: -16%	
2023	1,940
2022	2,320
2022	2,238

Key developments in 2023

Reorganization of the leadership team including the appointment of a new Chairman of the Board, Frank Obermeier and CEO, Dieter Weisshaar. Product strategy and roadmaps have been reworked and resources been assigned to accelerate product launches on the market. The Go to Market model has been redesigned to accelerate growth and addressing new prospects. In addition, the governance model have been improved to increase companies performance.

Revenue (EURm)	
Change from '22-'23:	6%
2023	42
2022	40
2021	40

Governance

SDG alignment

100%

Code of conduct

 Anti-corruption Whistleblower

✓ Supplier code of conduct

 Competition Law/Antitrust ✓ Data Protection/IT Security

Economic Sanctions

Science Based Targets

÷.

Social	Governar
% females	Via Summa Compliance



Number of employees

Gender balance, % femal

Monetized employment impact¹

Wage impact adjusted for living wage deficits,

gender inequities in career opportunity and

remuneration, as well as accounting for the

marginal utility of high salaries etc.

Unadjusted gender pay gap

14%

Turnover

24%

EUR 7.7m

sion of their Science Based Targets in Q4 2023. myneva commits to reduce absolute scope 1 and scope 2 GHG emissions 42% by 2030 from a 2022 base year, and to measure and reduce its scope 3 emissions.

Progress on core initiatives

myneva successfully completed the submis-

Board gender diversity

myneva delivered on the goal of board gender diversity at 40% in 2022, however due to the hiring of one additional male board member, the gender diversity decreased to ~33%.

What are the challenges myneva addresses?

70% increase in the share of EU GDP spent on long-term care between 2016 and 2070¹

How does myneva help?

REALITY TODAY

A growing and aging global population is putting increasing pressure on care provision, with risks to quality and outcomes for long-term care, youth care, and disability care due to significant labor shortages.

myneva's mission is to support carers with first-class solutions and expertise that make their care work easier and simultaneously improve time spent by caregivers to the quality of life of those in need of care.

Patients treated through myneva systems and solutions

Target 2030: 2.5m Change from '22-'23: 0% 2023

	1.53
	1.50
	1.52
	1.22

The number of patients benefiting from caregivers reduced time spent on admin.

Who is impacted?

2022

2021

Patients are impacted through higher quality, better organized, digitized care where myneva's software streamlines administrative processes and thus enables caregivers to spend more time per patient. Caregivers are also positively impacted through a more positive, better organized caregiving experience.

in Europe.

2023

2022



Software solutions provider for the social sector



13% of Europeans aged 80+ in 2070, up from just 4.9% in 2016¹

MYNEVA APPROACH

ASPIRATIONAL FUTURE

Long-term care is more effective, efficient, and accessible, with improved health and wellbeing for the elderly, disabled, and sick people.

Caregivers engaged through myneva systems and solutions



The number of caregivers enabled to reduce time on admin.

Admin time saved by caregivers per day through myneva systems and solutions (hours)²

Target 2030: 418k

Change from '22-'23: 2%



Contribution

myneva's software solutions support caregivers in their daily work and thereby contribute to shape and accelerate high-quality, efficient care delivery

Risks

myneva works to minimize data security risks by using strict routines and protections for personal data. The impact of myneva's solutions also depend on effective implementation and use from care organizations, which can be ensured by proper implementation and onboarding.

FUND I

Pagero

Sector

SaaS Compliance

Location

Sweden

Pagero at a glance

Pagero develops a cloud-based, automated global communications network that enables business to send, receive and handle documents in the purchase-to-pay, order-to-cash, and logistics-to-pay processes, ensuring compliance with local regulatory and reporting requirements. The company is a global leader operating in a growing market supported by digitalization, ESG, and regulatory tailwinds. Pagero has 850+ employees across more than 30 offices serving over 90k client accounts in approximately 140 countries.

Environmental Carbon intensity: Tonnes CO₂e per EUR m revenue High Food & Beverage: 1,447 Tech Hardware: 1,046 Pagero: 66

Monetized climate impact¹

-EUR 1.4 m

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Low

Total tonnes CO₂ emitted

Chang	ge from '22-'23:	58%	
2023			4,75
2022			3,00
2021			2,36

Key developments in 2023

2023 was a record year for Pagero at many levels. Organic revenue grew 33% (vs 23% in 2022) and its customer base exceeded 95k businesses reaching a network of 14m+ businesses. Pagero continued to expand its global footprint as more countries introduced e-invoicing and reporting mandates. In early 2024, Thomson Reuters acquired Pagero, ending Summa's seven-year ownership. During this period, revenues have more than quadrupled through best-in-class product development and significant geographical expansion.

Change from '22-'23:	33%	
2023		7
2022		5
2021		4

Social	Gov
Gender balance, % females	Via Summa Comp
29% 17% 33%	100% ✓ Code of conduc: ✓ Supplier code of ✓ Economic Sanct ✓ Competition Law
Board Management All employees	 Data Protection, Anti-corruption Whistleblower

Number of employees

906

Monetized employment impact¹

EUR 32.9m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and remuneration, as well as accounting for the marginal utility of high salaries etc.

Unadjusted gender pay gap

¹Read more about the methodology in the Appendix

8%

Turnover 9%

SDG alignment

2

Revenue (EURm)

Change from '22-'23:	33%	
2023		72
2022		54
2021		40

vernance

liance

- of conduct tions
- w/Antitrust
- n/IT Security

Progress on core initiatives

Pagero has continuously improved its ESG capabilities, including allowing its customers to track their environmental footprints across the Pagero platform. Pagero has also helped countries reduce their VAT gaps, allowed companies to become more efficient & productive, and save the planet more than 200k trees a year through the reduction in paper invoices.

Pagero has furthermore applied the impact accounting methodology to monetize the annual positive impact generated by their services. The analysis has been completed for arrived at a total impact value of EUR 146m in 2023. Read about the analysis on page 58.

What are the challenges Pagero addresses?

of expected VAT revenue lost due to non-compliance across the EU 27, amounting to EUR 61bn in 2021¹

How does Pagero help?

REALITY TODAY

Corporates struggle to meet compliance regulations due to a lack of a standardized process for business communications, leading to a widened VAT gap.

Client accounts in Pagero Network



Client connected to Pagero Network for a digital, fully compliant exchange of orders, invoices, payment instructions and other business documents.

Who is impacted?

Civilians benefit as the VAT gap is diminished, generating more resources for governments. Emerging economies benefit disproportionately from expanded financial infrastructure. The planet benefits from minimizing the carbon footprint of financial transactions.

transactions software.

104

2023 2022 2021

 $\mathbf{\hat{n}}$

PAGERO

Facilitating global business through a single connection



of companies in 2025 expected to be forced to only use e-invoices²



Pagero automates business transactions between stakeholders to ensure compliance regulations are met across markets.

ASPIRATIONAL FUTURE

Non-compliance and VAT loss is mitigated and efficiencies in transactions are realized, benefitting the government and the environment.

Number of markets



Markets connected to Pagero Network mitigating VAT loss and realizing efficiencies in transactions, benefitting the government and environment

Contribution

Pagero enables corporate stakeholders to comply with regulations across markets and contributes to the ability of public institutions to minimize the VAT gap through automated

Trees saved

Change from '22-'23: 76%



By going paperless Pagero helps customers move towards more efficient business practices and protection of the environment

Risks

Impact is less clear if Pagero primarily works in markets where the VAT gap is meaningfully more present.

FUND III Tibber

Tibber at a glance

Sector

Energy

Location

Norway, Sweden, Germany, Netherlands

Key developments in 2023

Tibber's purpose is to empower ten million households to embrace a fossil free future. This is made possible through its app that provides consumers with real-time analytics on energy usage, and can be paired with a large variety of smart home devices. These devices empower customers to reduce energy consumption at home and to shift their consumption to cheaper hours when the electricity mix is more renewable, and the power grid is less constrained. Further, Tibber's volume of controllable energy load has increased.

Environmental



Monetized climate impact¹

-EUR 47 m

The societal cost of the company's emissions. Negative unless the company contributes significantly to climate change mitigation, in which case potentially avoided emissions are included.

Total tonnes CO₂ emitted

Change from '22-'23:	118%	
2023		165,257
2022		75,782

In 2023, Tibber revamped the board, expanded the product suite, and implemented cost-cutting initiatives. The company welcomed its new board chair, Gordon Willoughby. His previous experience with leading digital companies is expected to bring valuable experience to Tibber. In addition, Tibber engaged in a joint venture with Polarium to launch Homevolt, a smart home battery. This drove cost reductions across the firm by implementing a workforce reduction plan in combination with operational efficiencies unlocked through artificial intelligence.



Board Management All employees

Number of employees

70

Monetized employment impact¹

EUR 14.5m

Wage impact adjusted for living wage deficits, gender inequities in career opportunity and remuneration, as well as accounting for the marginal utility of high salaries etc.

Unadjusted gender pay gap

4.5% Turnover 32%





Governance

Progress on core initiatives

responsible value chain by conducting risk

assessments and increased use of Code

blowing mechanism, increased efforts on

diversity, equity and inclusion and conduct-

ed a happiness survey among employees

Total emissions have increased from 2022

to 2023, driven by Scope 3 through contin-

ued expansion and the share of energy from

fossil free sources increasing from 24% to

Tibber enables customers to reduce their

energy consumption and thereby contribute

to the overall reduction in societal emissions.

42%. Despite the increase in total emissions,

of Conduct, has implemented a whistle

Tibber is taking steps towards a more

Via Summa Compliance

✓ Supplier code of conduct

Economic Sanctions

Competition Law/Antitrust ✓ Data Protection/IT Security

✓ Code of conduct

Anti-corruption

✓ Whistleblower

with good results.

Carbon emissions

71%

What are the challenges Tibber addresses?

32.5%

reduction in energy consumption needed to reach EU targets¹

How does Tibber help?

REALITY TODAY

Europe's ongoing energy transition and current smart energy scarcity emphasizes the need for smart energy usage. As renewables increase, flexible consumption becomes vital to adapt to fluctuating weather. Despite grid limitations, investment in infrastructure could optimize existing resources and balance consumption peaks.

LCAs conducted for in-house products

Target 2025: 100%



Represents the share of Tibber's in-house products where Life Cycle Assessments have been conducted to evaluate impact and emissions.

Who is impacted?

ectlv ive and flexible electricity consumption

by Tibber.

~500k customers in Norway, Sweden, the
Netherlands, and Germany are impacted dire
by having access to solutions offering more
effective and flexible electricity consumption

2023 75% 75% 2022



Empowering 10 million households to embrace a fossil free future



increase in the need for flexible energy consumption in the European electricity system by 2030²

TIBBER **APPROACH**

Tibber offers smart solutions and technology to provide full control of the consumer's electricity consumption, allowing consumers to manage when and how much electricity is consumed, ultimately smoothing the grid load, and shifting consumption to hours where the energy mix is more renewable.

ASPIRATIONAL FUTURE

Affordable and sustainable energy consumption for all European households.

Energy from fossil free sources



This KPI measures the amount of energy sourced from fossil-free and renewable sources by the means of guarantees of origins, distributed

Contribution

Tibber is pioneering solutions for sustainable electricity consumption and contributes to driving change in how electricity is consumed in the markets in which it operates.

Solar power produced by Tibber customers

Change from '22-'23: 33%



The share of customers who produce solar power, where Tibber helps optimize use through smart solutions, such as solar smart charging and control in the Tibber app.

Risks

Given that Tibber is an electricity retailer, it cannot directly address the production of renewable energy and is relying on competitive prices of guarantees of origin to deliver renewable energy to the entire customer base. This explains why Tibber is not able to deliver guaranteed renewable energy in the Norwegian market today.



Summa today

Summa's commitment to positive impact extends beyond our investments and into our workplace culture and day-to-day activities.



our values:

Summa culture

Summa's commitment to positive impact

extends beyond our investments and into

an inclusive and supportive environment

our workplace culture. We believe in creating

where all employees can thrive and contrib-

ute to our mission of creating sustainable,

diversity, collaboration, and a passion for

solving global challenges. Being part of

the Summa family includes living up to

long-term value for all stake holders.

Our culture is built on shared values of

Open and honest

We value transparency and openness, contributing to building trust and fostering strong relationships.

Authentic

We strive to stay true to our values and encourage all employees to bring their authentic selves to work.

Responsible

We act with integrity and responsibility,

considering the impact we have on our stakeholders and the wider community.

Entrepreneurial

We embrace an entrepreneurial spirit by thinking outside the box and driving growth and innovation.

Respectful

We treat all stakeholders with respect, fostering a culture of inclusiveness and collaboration, believing in co-creating win-win.

Summa & Friends podcast

A podcast for people with the courage to care for a wiser future.

The podcast was created to inspire and guide us in working together to create a wiser future. In each episode, we talk to unique leaders and experts exploring the challenges we are facing. Listen to all episodes on your favorite podcast platform or summaequity. com/podcast and read an in-depth blog article of each episode at summaequity.com/ readings to help you capture the core ideas from the dialogues and how you can help move things forward. Listen as our guests reveal their stories about the solutions and how to get there!

In the show's 22nd episode, Reynir and Vesna invited the prominent organizational psychologist from The Wharton School of the University of Pennsylvania and best-selling author Adam Grant to the show. Adam is recognized as one of the world's ten most influential management thinkers, with interests spanning areas such as the science of motivation and generosity, original thinking, and rethinking. The episode dives deep into Adam's passion, drive, and the one thing he is most willing to suffer for.

The episode centers around Adam's philosophy on cultivating self-awareness, setting boundaries, embracing originality, fostering transparency and organizational success. Listen to this episode and discover which three questions Adam urges you to ask yourself!









- Steve Jobs understood the value of a challenge network; he surrounded himself with disagreeable givers who saw a better way to advance the mission, even though it conflicted with Jobs' vision, and, hey, if you could challenge Steve Jobs, you could probably challenge anyone.

Summa & Friends is a podcast show co-hosted by Reynir Indahl, Founder and Managing Partner of Summa Equity, and Vesna Lucca, Conscious Business Strategist.



All episodes can be found at summaequity.com/podcast

Adam Grant

Auther & organizational psychologist

Summa ESG-linked RCF

Enhancing resilience with portfolio-wide goals

To build a platform for sustainable growth, it is necessary to understand your company's material risks and opportunities from an impact as well as an operational and financial perspective. At Summa we have identified common elements that are material at an overall portfolio level to build resilience and enable long term sustainable outperformance.

ESG-linked revolving credit facility («RCF»)

To further incentivize implementation of our ESG frameworks, Summa has established an ESG-linked RCF. The ESG-linked RCF incorporates a pricing mechanism linked to ESG-related objectives, interest rates will be lowered if targets are met and increased if targets are not achieved.

KPI selection

The RCF is part of Summa's commitment to accelerate our progress on carbon reduction, diversity, and the game-changing impact of the portfolio. The RCF KPIs have been selected to support Summa's existing strategic impact objectives including:

Sustainability fundamentals

- · Climate-conscious growth that supports environmental protection and reduces climate risks
- Diverse competencies and perspectives across the organization to win in the future economy
- Responsible business practices across operations and supply chains

Game-changing impact

- · Impact through portfolio company core products and services
- · Benefitting stakeholders across a company's value chain and beyond

KPI 1 Environment

All portfolio companies which meet the vintage and ownership eligibility requirements to have validated Science Based Targets (SBTs) by 2030.

> 6% wAVG/AUM fulfillment rate

With a 6% portfolio fulfilment rate, the KPI result fell short of the 22% target for 2023. Several portfolio companies have started the targeted validation process, and the target fulfilment rate for 2024 is 33%.

KPI 2 Social

Depending on investment vintage, Fund III portfolio companies to work towards 20%, 30% and finally 40% gender diversity in PC boards of directors ("BoDs").



fulfillment rate

While making progress and reaching 82% fulfilment rate, Summa did not achieve the targeted level of diversity on all relevant BoDs. Improving board gender diversity towards 40% across the portfolio is a high priority for Summa.

KPI 3

Governance

Fund III portfolio companies which meet eligibility requirements to include at least one ambitious impact target based on a materiality analysis.

00%

fulfillment rate All eligible companies have set Impact KPIs with an associated target for at

wAVG/AUM

least one of their KPIs, meeting the RCF requirement. Summa will continue to work with portfolio companies to ensure progress towards established Impact KPIs and targets.

Summa's operations and activities in the context of frameworks and regulations

Translations of terms and acronyms

SFDR: EU regulation on disclosures in

the financial sector Article 9: market lingo for sustainable investments in the context of SFDR Sustainable Investment: investments that fulfill three elements: contribution to an environmental or social objective, DNSH

and good governance

DNSH: the Sustainable Investment element focusing on not doing significant harm to environmental or social objectives PAI: a set of indicators covering principal adverse impacts on sustainability factors in the SFDR regulation EU Taxonomy: dictionary over sustainable

activities

B Corp: certification of meeting high standards on social and environmental impact

SBT: usually indicating science-based climate targets, but SBTs for nature were recently launched.

Theory of Change: structuring the

connection between an impact vision and companies' core businesses (inputs activities - outputs - outcomes - impact) SDGs: UN goals on sustainable development

SDG Impact: UNDP initiative to accelerate investments towards the SDGs. Summa is a steering committee member

GHG Protocol: carbon accounting standards

TCFD: reporting framework on climate **TNFD:** reporting framework on nature

GIIN: network focused on impact investing UNPRI: network for responsible investing under the UN umbrella

(• GIIN

SDGs

 $\mathbf{\hat{n}}$



The North Star: The SDGs and Theory of Change are core frameworks that support the articulation of our impact vision and logical pathways which is key to ensure that impact is integrated from the very beginning and throughout the work that we do.





Summa Foundation

The Summa Foundation aims to promote prosperous societies and ecology and is closely aligned with the values and approach of Summa.



Summa Foundation

Summa believes in building strong links with communities and protecting our ecosystems.

Summa Foundation at a glance

Summa Foundation ("Foundation") is an independent charitable foundation that owns ca. 10 percent of Summa Equity and its funds. The main purpose of the Summa Foundation is to promote prosperous societies and ecology and is aligned with Summa's values and commitment to solve global challenges.

The Foundation aims to make a lasting change for communities and the environment, focusing on issues such as education, gender inequality, biodiversity loss, climate change, and supporting disadvantaged individuals. The Foundation engages with local organizations, governments, and other stakeholders to achieve the mission of contributing to society and protecting the planet.



Established

Donations deployed

2.5 m

EUR

2016

Strategy

Thematic

Number of organizations supported

30



 $\mathbf{\widehat{}}$

In November 2023, the Summa Foundation team travelled to Maasai Mara, Kenya to visit our main partnerships in this region, including Human Practice Foundation and Ahueni.

→

Results are quickly gained through the sustainable land use practices. Ultimately, these results provide a positive and natural cycle to be set in motion, one which benefits the wildlife, livestock, communities, and environment.



Ahueni

Summa Foundation is one of 5 owners in Ahueni, a non-for-profit corporation with the purpose of developing carbon finance in the greater Maasai Mara ecosystem. The iconic Maasai Mara ecosystem in Kenya is renowned for its rich biodiversity and its great variety of wildlife but is increasingly challenged by the immense pressure on the land. This is due to the compounded effects of rapid population growth and overgrazing by livestock.

Together with Maasai Mara Wildlife Conservancies Association ("MMWCA") and Conservation International ("CI"), Ahueni has developed the "One Mara Carbon Project" to address this challenge through "Sustainable Grassland Management", which will also create an additional revenue source for the Maasai communities who today largely depend on income from tourism. The project follows framework of land-use and biodiversity improvements under the United Nations.

During our trip we visited the protected land area to learn more about what the carbon project is – how it is run and the science behind it! Among other, we learned that the projects that generate carbon credits promote sustainable land use practices and is thereby an important contributor to climate finance and the transition to a low-carbon economy. By protecting habitats and maintaining ecological balance of forests, these projects are a crucial enabler of GHG emission mitigation, climate resilience and adaptation, as well as preservation of biodiversity.



Human Practice Foundation ("HPF") HPF creates schools, quality education, and entrepreneurial projects that give children and their communities the power to create a better future. Summa Foundation supports HPF's operations in Kenya, specifically through infrastructure improvements at Aitong Day & Boarding Primary School and the implementation of their "Academics and Empowerment program" at four schools in the Maasai Mara area in Kenya.

The visit shed light to the importance of continued support and funding - both towards infrastructure projects, such as the student dormitories, as well as educational and empowerment programs!

\rightarrow

As wildlife is allowed to graze freely and livestock is managed or rotated from one grazing block to another, the land is allowed a natural growth and rest. (\uparrow)











Selected highlights from 2023

↑ Arctic Sense Expedition & Barba Foundation

Summa Foundation is a long-term supporter of Arctic Sense who have now established a foundation. Their aim is to advance the protection of the Arctic Ocean by combining scientific exploration, education, and engaging storytelling. The Arctic Sense voyages documents awe-inspiring wildlife encounters and breathtaking scenery, to be showcased in museum exhibitions and utilised in educational partnerships.



Stiftelsen Petter Uteligger

Stiftelsen Petter Uteligger is a Norwegian foundation with the purpose of brightening up everyday life for the homeless and people with substance abuse. The foundation aims to give positive experiences to create joy and good memories. By spending time together through outdoor activities and seasonal lunches, Summates and individuals from Stiftelsen Petter Uteligger have established a close relationship.

Matsentralen

Matsentralen is a network of food banks that redistributes surplus food from the food industry to non-profit organizations that help disadvantaged people in Norway. Their efforts contribute to saving more than 4 000 tonnes of food annually, equivalent to 8m meals. Together with portfolio company Holdbart, the Foundation supported Matsentralen once more with a donation comparable to 400,000 meals.



Appendix

Insights on our methodologies and the underlying data.

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Exits	124
ESG assessment summary table	126
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10. Appendix

FULL EXIT SCRTERA Tons waste processed 2018–2020 Tons CO ₂ avoided 2018–2020	5.1 203k	Investment theme Resource Efficiency Sector Waste management Location Sweden	Revenue, Summa entry 2018 EUR 32m Revenue, Summa exit 2021 EUR 125m Impact alignment Ivalidation in the second secon	IPO/FULL EXITDAGEEROClient accounts in Pagero network 202398kNumber of markets 2023149	Investment t Tech-Enabled Sector SaaS/Compl Location Sweden
FULL EXIT LAKERS Number of serviced pumps 2019-2020: Tonnes CO ₂ avoided 2019-2020:	31k 68k	Investment theme Resource Efficiency Sector Water infrastructure Location Norway	Revenue, Summa entry 2018 EUR 27m Revenue, Summa exit 2021 EUR 84m Impact alignment Ivertical I	IPO EXITTotal number of customer accounts served since inception1,059 1,196	Investment t Changing De Sector Proteomics Location Sweden
<section-header><section-header><section-header><section-header><section-header><section-header><text></text></section-header></section-header></section-header></section-header></section-header></section-header>	694m 132m	Investment theme Changing Demographics Sector In-Vitro Diagnostics (IVD) Location Finland	Revenue, Summa entry 2018 EUR 23m Revenue, Summa exit 2021 EUR 26m Impact alignment	PARTIAL EXITDoesinfobricNumber of safety inspections made on site, 2023:Number of construction sites using Infobric's Waste and Emission module, 2023:39,056XateAdditional construction sites using Infobric's Waste and Emission module, 2023:43	Investment t Tech-Enabled Sector Construction Location Sweden
FULL EXIT ECCULIENT Registrated users 2020-2021: Risk assessments 2019-2020:	501k 1.1m	Investment theme Tech-Enabled Transformation Sector SaaS/Compliance Location Norway	Revenue, Summa entry Fund I, 2017: EUR 8m Fund II, 2020: EUR 19m Revenue, Summa exit Fund I, 2021: EUR 28m Fund I, 2022: EUR 39m Impact alignment Impact alignment	FULL EXITLCionaTons of CO2e avoided 2020 - 2022:73,000KWh saved 2020 - 2022:630	Investment t Tech-Enabled Sector PropTech, Er Location Norway

nt theme

bled Transformation

npliance

Revenue, Summa entry 2017

EUR 15m

Revenue, Summa exit 2022

EUR 54m

Impact alignment



nt theme

Demographics

Revenue, Summa entry 2019

EUR 27m

Revenue, Summa exit 2022

EUR 131m

Impact alignment

3

nt theme

bled Transformation

ion software

Revenue, Summa entry 2019

EUR 16m

Revenue, Summa exit 2023

EUR 62m

Impact alignment



nt theme

bled Transformation

, Energy Transition

Revenue, Summa entry 2017

EUR 6m

Revenue, Summa exit 2023

EUR 27m

Impact alignment



ESG assessment summary table

Investment information

Resource Efficiency	Year of initial investment	Fund	Location	Primary sector of operations (SICS)	Revenue (EURm)	FTEs – current year	FTE – previous year
Milarex	2017	Fund I	Norway	Food & beverage	450	1,693	1,648
NG Group	2018	Fund I	Norway	Infrastructure	751	2,277	2,052
Holdbart	2021	Fund II	Norway	Consumer goods	67	307	102
TB Auctions	2022	Fund III	Netherlands	Resource transformation	180	864	674
Nofitech	2021	Fund II	Norway	Infrastructure	61	93	95
Oda	2022	Fund III	Norway	Food & beverage	296	1,223	1,258

Total emissions (mtCO ₂ e)	Scope 1 emissions (mtCO ₂ e)	Scope 2 emissions (mtCO ₂ e)	Scope 3 emissions (mtCO ₂ e)	Validated Science Based Targets?	Total energy consumption (kWh)	Renewable energy consumption (kWh)	Board gender diversity (%)
269,087	288	13	268,786	No	24,244,760	23,117,895	40%
906,398	18,296	766	887,336	No	134,156,297	61,711,897	38%
31,808	2	2,134	29,673	No	4,253,756	587,046	17%
10,133	1,807	708	7,618	No	1,211,987	293,427	0%
18,910	321	12	18,578	No	1,566,590	238,044	0%
113,704	2,330	700	110,674	No	21,993,700	11,062,831	25%

Changing Demographics

Logex	2018	Fund I	Netherlands	Tech. & comms	-	398	425
Axion	2021	Fund II	United States	Health care	-	232	198
G-CON	2021	Fund II	United States	Health care	-	247	322
Sengenics	2020	Fund II	Singapore	Health care	-	45	42
Olink	2019	Fund II	Sweden	Health care	153	707	581
Velsera	2022	Fund III	United States	Health care	-	586	781

2,800	72	765	1,963	No	-	-		25%	13%
2,045	11	172	1,861	Yes	559,582	70,284		33%	21%
44,586	575	634	43,377	No	4,604,814	396,560		50%	15%
1,309	-	130	1,180	Yes	208,800	39,881		33%	70%
230	30	200	-	No	1,903,952	1,903,952		22%	19%
3,477	4	767	2,707	No	2,768,907	158,499		33%	38%
	2,045 44,586 1,309 230	2,045 11 44,586 575 1,309 - 230 30	2,045 11 172 44,586 575 634 1,309 - 130 230 30 200	2,045 11 172 1,861 44,586 575 634 43,377 1,309 - 130 1,180 230 30 200 -	2,045 11 172 1,861 Yes 44,586 575 634 43,377 No 1,309 - 130 1,180 Yes 230 30 200 - No	2,045 11 172 1,861 Yes 559,582 44,586 575 634 43,377 No 4,604,814 1,309 - 130 1,180 Yes 208,800 230 30 200 - No 1,903,952	2,045 11 172 1,861 Yes 559,582 70,284 44,586 575 634 43,377 No 4,604,814 396,560 1,309 - 130 1,180 Yes 208,800 39,881 230 30 200 - No 1,903,952 1,903,952	2,045 11 172 1,861 Yes 559,582 70,284 44,586 575 634 43,377 No 4,604,814 396,560 1,309 - 130 1,180 Yes 208,800 39,881 230 30 200 - No 1,903,952 1,903,952	11 172 1,861 Yes 559,582 70,284 33% 44,586 575 634 43,377 No 4,604,814 396,560 50% 1,309 - 130 1,180 Yes 208,800 39,881 33% 230 30 200 - No 1,903,952 1,903,952 22%

Tech-Enabled Transformation

Pagero	2017	Fund I	Sweden	Tech. & comms	72	906	711
Infobric	2019	Fund II	Sweden	Tech. & comms	62	310	275
Documaster	2017	Fund I	Norway	Tech. & comms	12	156	110
Tibber	2022	Fund III	Norway	Energy	39	291	308
Intix	2022	Fund III	Belgium	Tech. & comms	6	57	61
myneva	2021	Fund II	Germany	Tech. & comms	42	291	302
Logpoint	2023	Fund III	Denmark	Tech. & comms	20	295	_

4,755	62	212	4,481	No	1,762,027	319,064		29%
5,814	117	65	5,631	No	1,343,364	819,923		0%
394	-	17	377	Yes	125,504	-		33%
165,257	-	37	165,220	No	324,943	9,748		13%
447	39	24	384	Yes	317,795	12,336		20%
1,940	289	197	1,454	Yes	2,263,824	429,478		33%
480	3	2	476	No	39,149	19,287		13%
	5,814 394 165,257 447 1,940	5,814 117 394 - 165,257 - 447 39 1,940 289	117 65 394 - 17 165,257 - 37 447 39 24 1,940 289 197	5,814 117 65 5,631 394 - 17 377 165,257 - 37 165,220 447 39 24 384 1,940 289 197 1,454	1 1 6 1 5,814 117 65 5,631 No 394 - 17 377 Yes 165,257 - 37 165,220 No 447 39 24 384 Yes 1,940 289 197 1,454 Yes	117 65 5,631 No 1,343,364 394 - 17 377 Yes 125,504 165,257 - 37 165,220 No 324,943 447 39 24 384 Yes 317,795 1,940 289 197 1,454 Yes 2,263,824	Karl Karl <th< td=""><td>Image: Note of the state of the st</td></th<>	Image: Note of the state of the st

Social

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usted er pay (%)	Turnover (%)	C-suite gender diversity (%)	Number of work-related injuries	Number of work-related fatalities	Days lost due to injury (temporary incapacity)
5%	22%	23%	14	0	650
%	20%	22%	143	0	705
3%	8%	0%	1	0	129
)%	30%	38%	17	0	46
5%	8%	40%	3	0	119
5%	52%	14%	41	0	_

Governance

% employees responding to employee survey	
87%	100%
77%	100%
-	100%
49%	43%
97%	100%
53%	100%

13%	-	0%	0	0	0
21%	30%	0%	0	0	0
15%	21%	67%	9	0	106
70%	37%	0%	0	0	0
19%	19%	33%	8	0	-
38%	46%	0%	0	0	0

8%	9%	12%	0	0	0
25%	18%	40%	0	0	0
7%	37%	0%	0	0	0
.5%	32%	44%	0	0	0
6%	39%	33%	0	0	0
4%	24%	18%	4	0	4
33%	31%	14%	0	0	0

69%	57%
82%	71%
-	100%
37%	86%
84%	100%
46%	100%

77%	100%
84%	100%
73%	86%
77%	71%
82%	71%
-	100%
67%	100%

Summary report on climate and nature

We are facing an existential environmental crisis. Climate change, depletion of natural resources, and biodiversity loss are all major issues that need to be addressed.

TCFD and TNFD framework

Governance •

- A. Board of Directors
- B. Management
- C. Human rights

Strategy

- A. Identified impacts, dependencies, risks and opportunities
- B. Effects on Summa's investment strategies
- C. Scenario analysis
- D. Geographical presence

Risk management •

- A. Identification of impacts, dependencies, risks and oppurtunities
- B. Management of impacts, dependencies, risks and oppurtunities
- C. Integration of climate- and naturerelated risks into risk management

Targets and metrics

- A. Metrics for assessing risks and opportunities
- B. TCFD: Reporting concerning greenhouse gases TNFD: Metrics of nature-related impacts and dependencies
- C. Targets

A forceful response is necessary, which will require a paradigm shift in human activity to mitigate and adapt to the impacts of these issues. It is vital that immediate action is taken to address these issues, as the longer we wait, the more difficult and costly it will be to solve them.

Summa has chosen to align with the frameworks Task Force on Climate-related Financial Disclosures ("TCFD") and Taskforce on Nature-related Financial Disclosures ("TNFD") to support the work of identifying and managing climate and nature-related risks and opportunities. This is a summary of the report, the full version is available on our website.



Governance

Summa's management of climate and nature-related dependencies, impacts, risks, and opportunities Summa is a purpose-driven, thematic investment firm that invests in and develops companies that provide new and innovative solutions for a more future-proof world. Summa is owned by its partners and the Summa Foundation.

Governance of our commitments and actions on climate and nature sits at the highest level of Summa - the Summa Board. The CEO has the overall responsibility for the operational work on climate change, depletion of natural resources, and biodiversity for Summa, but the strategic work is developed together with the thematic partners, the management team, and the impact director.

Strategy

The effects of climate- and nature-related dependencies, impacts, risks and opportunities on Summa's business model and strategy

Summa was founded in 2016 with the aim of investing to solve global challenges. This means that Summa does not only manage the risks related to climate and nature, but also actively invests in companies that contribute to solving challenges related to climate and nature through their products and/or services. We fundamentally believe that this approach does not only futureproof the portfolio in terms of sustainability, we believe that it is also a prerequisite for good long-term financial returns. Summa integrates sustainability considerations, including climate and nature impacts throughout screening, analysis, due diligence, and the path to value creation.

Summa does not invest in certain sectors that are considered high-risk from a climate and nature perspective, e.g. fossil fuels, and mining.

Through active dialogue and collaboration, Summa also works to influence positive change within its portfolio, fostering a culture of sustainability and resilience, e.g. through impact roundtables where we invite representatives from the portfolio companies to discuss sustainability-related topics, including climate and nature.

In addition to risk mitigation, Summa seeks to capitalize on emerging opportunities arising from the transition to an economy within planetary boundaries. By investing in innovative solutions and technologies that address climate and nature-related challenges, Summa aims to generate positive environmental impact while delivering attractive returns for its investors.

Risk management

Identification, management and integration in Summa's overall risk management of climate- and nature-related dependencies, impacts, risks and opportunities Summa has established processes to identify, assess, prioritize, and manage climate and naturerelated risks throughout the investment process.

Climate and nature-related risks are systematically identified, assessed, and managed across the organization's operations and investment portfolios. Summa integrates climate and nature-related risks into its overall risk management system and key risk indicators ("KRI") reporting process. By incorporating climate and nature considerations into its risk management framework, Summa strives to mitigate potential adverse impacts on financial performance, operations, and stakeholder trust.

Metrics & targets

Metrics and targets used to assess and manage climate- and nature related impacts, dependencies, risks and opportunities.

Given the size of the companies Summa invests in, there are certain limitations to the data available on climate and nature, especially regarding supply chains. During our ownership, we support portfolio companies to become more mature on all climate and nature-related aspects, including identification, prioritization, management, and reporting.

All portfolio companies are required to report their GHG emissions and other sustainability-related information on an annual basis. The reported data is used to measure nature impacts based on Life Cycle Assessment ("LCAs") in line with the European Commission's Environmental Footprint ("EF") method and use sector-based data through the ENCORE tool for a top-down assessment of the portfolio.

Summa has set Science-Based Targets ("SBTs") for climate, including a commitment to align portfolio companies' emissions reductions initiatives with the Science-Based Targets Initiative, ensuring that our investments contribute to global decarbonization efforts. Summa is still evaluating concrete nature-related targets, but the overall objective is to contribute to a positive development where nature, including biodiversity, ecosystems, and natural capital, is protected and thrives.



Principal Adverse Impact indicators



Total AUM
 Fund I
 Fund II
 Fund III
 Circular

Co-invests are included in annual Annex I reporting, but not explicitly reported in this table. The indicators are calculated using the SFDR formulas, utilizing guarterly financial data and annual PAI indicator data. Status on initiatives as of Q4, based on portfolio holding as of 31. Dec 2023. 2 See page. 134 for notes on Scope 2 calculation methodology

1 https://investor.summaequity.com/login/

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investors

Access the full PAI Indicator statement on the Investor Portal



To the Board of Directors of Summa Equity AB

Independent Statement regarding Summa Equity's Principal Adverse Impacts statement

We have undertaken a limited assurance engagement in respect of Summa Equity's Principal Adverse Impacts statement ("PAI Indicators") (the Subject Matter) for the period 1 January 2023 - 31 December 2023. The PAI indicators are presented in Summa Equity's 2023 Portfolio report (see page 130).

The applicable criteria against which the Subject Matter has been evaluated is the definitions of the PAI indicators as explained in Annex I of the Commission Delegated Regulation (EU) 2022/1288 of 6 April 2022, supplementing Regulation (EU) 2019/2088, and guidance for measurement is further described in the Joint Consultation Paper Review of SFDR Delegated Regulation of 12 April 2023 and the Final Report on draft regulatory technical standards of 4 December 2023 regarding PAI and financial product disclosures, presenting proposed amendments to the Commission Delegated Regulation (EU) 2022/1288 of 6 April 2022 (the criteria). The criteria are available on pages 38-51, here: https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32022R1288&from=EN (the Criteria).

Management's Responsibility

Management is responsible for the preparation of the Subject Matter Information in accordance with the applicable Criteria. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation of a Subject Matter Information that is free from material misstatement, whether due to fraud or error.

Our Independence and Quality Management

We have complied with the independence and other ethical requirements as required by laws and regulations in Norway and the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality, and professional behaviour.

We apply the International Standard on Quality Management (ISQM) 1, Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements, and accordingly, maintain a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Our Responsibilities

Our responsibility is to express a conclusion on the Subject Matter Information based on the procedures we have performed and the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000 revised – «Assurance Engagements other than Audits or Reviews of Historical Financial Information», issued by the International Auditing and Assurance Standards Board. That standard requires that we plan and perform this engagement to obtain limited assurance about whether the Subject Matter Information is free from material misstatement.

A limited assurance engagement in accordance with ISAE 3000 involves assessing the suitability in the circumstances of management's use of the Criteria as the basis for the preparation of the Subject Matter Information, assessing the risks of material misstatement of the Subject Matter Information whether due to fraud or error, responding to the assessed risks as necessary in the circumstances, and evaluating the

PricewaterhouseCoopers AS, Dronning Eufemias gate 71, Postboks 748 Sentrum, NO-0106 Oslo T: 02316, org. no.: 987 009 713 MVA, www.pwc.no Statsautoriserte revisorer, medlemmer av Den norske Revisorforening og autorisert regnskapsførerselskap



overall presentation of the Subject Matter Information. A limited assurance engagement is substantially less in scope than a reasonable assurance engagement in relation to both the risk assessment procedures, including an understanding of internal control, and the procedures performed in response to the assessed risks.

The procedures we performed were based on our professional judgment and, among others, included an assessment of whether the criteria used are appropriate, as well as an assessment of the overall presentation of the principal adverse impacts statement. Our procedures included meetings with representatives from Summa Equity, and its portfolio companies, who are responsible for the measurement and reporting of PAI indicators, review of internal control and routines for measurement and reporting of PAI indicators, review of internal control and routines for measurement and reporting of PAI indicators, obtaining and reviewing relevant information that supports the preparation of Summa Equity's PAI indicators and controlling the calculations of the PAI indicators based on an assessment of the risk of error.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had we performed a reasonable assurance engagement. Accordingly, we do not express a reasonable assurance opinion about whether the Subject Matter Information has been prepared, in all material respects, in accordance with the Criteria

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the Subject Matter Information for the period 1 January 2023 - 31 December 2023 is not prepared, in all material respects, in accordance with the applicable Criteria.

Oslo, 14 May 2024 PricewaterhouseCoopers AS

Hallward Hilgerton

Hallvard Helgetun State Authorised Public Accountant

BLUE/MARK

Verifier Statement

Summary of Findings from Impact Reporting Verification

Prepared for Summa Equity: April 26, 2024

Introduction

Summa Equity engaged BlueMark to undertake an independent verification of Summa Equity's approach to impact reporting, including an evaluation of the completeness and reliability of Summa Equity's 2023 Portfolio Report ("the Report") ahead of its publication, drawing on BlueMark's proprietary framework and approach to verifying impact reports.

Summary conclusions

- BlueMark's verification findings indicate Summa Equity's 2023 Portfolio Report to be a complete and reliable representation of the firm's impact strategy and reported results, demonstrating leading practice within the current state of impact reporting and broad alignment to the Impact Performance Reporting Norms.
- The Report presents a clear overview of Summa Equity's impact strategy by defining thematic objectives and providing an outline of the firm's contribution to the achievement of impact. The Report discloses key aggregated ESG and impact data at the portfolio-level and investment-level case studies present impact performance for every investment; with select impact KPI's contextualised with targets and year over year data. The Report also includes a detailed description of how impact and ESG are integrated into Summa Equity's investment process, specifying alignment to relevant industry standards and regulatory frameworks.
- To improve the completeness of information in future reports, Summa Equity could demonstrate portfolio-level
 impact performance more concretely in alignment with each impact theme and consider integrating stakeholder
 perspectives into its reporting. To improve the reliability of information, Summa Equity should develop an internal
 manual outlining IM and reporting processes and quality control protocols. Summa Equity could also provide
 additional transparency by disclosing all data sources and the time-period to which reported data corresponds.

Assessment methodology and scope

Summa Equity provided BlueMark with the relevant supporting documentation to assess the Report. BlueMark believes that the evidence obtained in the scope of its assessment is sufficient and appropriate to provide a basis for our conclusions.¹

BlueMark's full assessment methodology, based on its professional judgment, consisted of:

- 1. Assessment of the Report and supporting documentation, including background materials related to Summa Equity's impact management and reporting system;
- 2. Interviews with staff responsible for developing the Report;
- 3. Analysis of the Report was organised by the following key criteria, informed by BlueMark's research and Impact Frontiers' Impact Performance Reporting Norms:
 - <u>Completeness:</u> Assessment of completeness of reporting against the impact strategy and impact performance results at both the portfolio- and investment-level.
 - <u>Reliability:</u> Assessment of the clarity and quality of impact performance data presented in the report, including underlying data management systems and practices.

BLUE/MARK

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Prepared for Summa Equity: April 26, 2024

Permissions

This statement, including our conclusions, has been prepared solely for Summa Equity in accordance with the agreement between our firms. We permit Summa Equity to disclose this statement in its entirety online, or to furnish this statement to other interested parties. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Summa Equity for our work or this statement except where terms are expressly agreed between us in writing.

About BlueMark

BlueMark, a Delaware-registered public benefit company, is a leading provider of impact verification services in the impact investing market. BlueMark was founded with a mission to "strengthen trust in impact investing" and to help bring more accountability to the impact investment process. BlueMark has conducted this verification with an independent and unconflicted team experienced in relevant impact measurement and management issues. BlueMark has implemented a Standard of Conduct requiring our employees to adhere to the highest standards of professional integrity, ethics, and objectivity in their conduct of business activities.

BlueMark has office locations in London, UK; New York, NY; and Portland, OR; and is headquartered at 154 W 14th St, 2nd Floor, New York, NY 10011. Its outside investors include S&P Global, Temasek Trust Capital, Blue Haven Initiative, Gunung Capital, Tsao Family Office, Ford Foundation and Radicle Impact. For more information, please visit <u>www.bluemark.co</u>.

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Verifier Statement

Summary of Findings from Impact Reporting Verification

¹ BlueMark's verification does not constitute either an endorsement of the impact report or a verification of impacts achieved. BlueMark's assessment is based on its analyses of publicly available information and information in reports and other material provided by Summa Equity. BlueMark has relied on the accuracy and completeness of any such information provided by Summa Equity. The assessment results represent BlueMark's professional judgment based on the procedures performed and information obtained from Summa Equity.

Notes on methodology

Tonnes CO2 emitted

Total carbon footprint includes Scope 1, 2 and 3 emissions and is calculated based on the GHG Protocol. Majority of the portfolio's carbon accounting is completed by the provider Normative.

Read more about the methodology on Normative's website

Predominant methodology across the portfolio include: Scope 1: activity-based and direct monitoring Scope 2: market- and location-based Scope 3: spend- and activity-based.

Carbon intensity

This scale shows the company's climate impact in relation to its topline revenue. For the purposes of this report we use all available data to get the best estimate we can aggregating emissions from Scopes 1-3 to calculate intensity. To give some context to the magnitude of this impact, we benchmark against a range of broad industry categories from financial services to metal work. Progress may be achieved through a material decrease in carbon intensity over time.

The intensity figure on portfolio level is weighted by each investment's share of AUM, excl. ZeroAvia and Waterise.

Portfolio social impact

For the last four reporting cycles, we have increased the number of data points we collect to continue improving our insights and approach to managing social issues in the portfolio. We seek to be compliant with the Sustainable Finance Disclosure Regulation (SFDR) and the ESG Data Convergence Project (EDCP). In accordance with the Principal Adverse. Impact (PAI) guidance of the SFDR, most statistics are presented as weighted averages of the AUM. With respect to aggregate sums, the amount attributed to each fund is our equity share of the enterprise value including cash (EVIC1).

Via Summa: Employee engagement case study

13 Summa portfolio companies were surveyed in 2023. Preparation included segmenting employees into groups to ensure the most granular results while ensuring the anonymity of individual responses. A high response rate averaging 84.22% provided a solid basis for analysis.

Humatica presented the results including top strengths and improvement areas to portfolio leadership teams following the survey. Company executives were given access to Humatica's online portal to review overall company results and plan improvement actions. In addition, every manager with a minimum of three responding direct reports got online access to their team's feedback with identified improvement areas and corresponding leadership tips.

Impact-Weighted Accounts: Climate impact

Climate monetization enables a cost analysis by attributing a price to a range of clearly defined adverse impacts on nature and human health associated with emissions. Inputs to the analysis include a selection safeguard subjects to monetize the impact. The safe guard subjects refer to resources required to satisfy human needs:

- Working capacity: Effect on human value creation from work, through Years of Life Lost (YLL) Crop production: affected by climate change and sea
- level rise • Meat production: affected by climate change and sea level rise
- Fish production: Affected by ocean acidification. · Water production: Affected through climate change,
- by increased evaporation from waterways. · Biodiversity & wood production: Forests and other
- ecosystems/habitats affected due to climate change and other effects.

Impact accounting: Employment impact

Firms can measure the impact of their human capital practices by calculating employment Impact accounting

Read the full practitioner guide on IFVI's website

The Employment impact accounting framework may have variable results due to differences in input data. Firms structure their employment data differently, leading to different outcomes. Any yearly differences in how firms structure their employment data can therefore also make it difficult to compare data from one year to another. Additionally, local benchmark data may be unavailable or unreliable, causing uncertainty, especially in underdeveloped countries. Variations in how the framework is implemented can also affect outcomes. Therefore, Employment impact accounting figures should be viewed as guidance rather than absolute truth.

Consumer impact accounting - Notes regarding Appendix a & b

Our methodology is guided by IFVI impact accounting methodology for capturing consumer impact.

Read the full practitioner guide on IFVI's website

Key to this methodology are "impact pathways," the logical connection between a business activity and the change in the wellbeing of a client or consumer which is then monetized. Impact pathways are generated for each company's product and/ or service, with company data used wherever possible and assumptions used to triangulate data and estimate monetary values.

While Milarex and Pagero sought to keep its approach consistent with last year, the model may evolve in future years if/as the research base evolves. For instance, For Milarex impact on consumers might be further refined based on new evidence linking seafood to health impacts or linking basic nutrition and productivity. For Pagero, more granular data around e-invoicing market size and growth would enable more accurate estimations of consumer impact in the future.

Principal Adverse Impact indicators

Measurement of the PAI indicators is based on the definitions published by the ESA in the Joint Consultation Paper Review of SFDR Delegated Regulation regarding PAI and financial product disclosures on 12 April 2023. presenting proposed amendments to the Commission Dele gated Regulation (EU) 2022/1288 of 6 April 2022.

Portfolio Scope 2 emissions figures are aggregated based on a combination of market based and location based methodologies, depending on which has been reported to us by each respective portfolio company. For those companies that have reported market based Scope 2 emissions, these have been preferred. However, since we have not received either market based or location based Scope 2 emission figures for all companies, the total relies on using market based emissions where possible, and location based emissions where market based figures were not provided.

The intend of The Summa Equity Nature Impact Tool

The Summa Equity Nature Impact Tool is intended to guantify the nature impacts stemming from the energy-related activities in scope 1 and 2 of Summa Equity's portfolio companies. The quantification rests on Life Cycle Assessment (LCAs) in line with the European Commission's Environmental Footprint (FF) method. which offers a general method for LCAs. The tool has been developed by sustainability experts from The Footprint Firm and has been made to express a fair and comprehensive overview of these impacts but has not specifically been assessed against the requirements in the ISO 14040/44 standard.

Operationalization of 'nature impact'

The operationalization of nature impact is based on frameworks laid out by The Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES), Science Based Targets for Nature (SBTN), and Taskforce on Nature-related Financial Disclosure (TNFD) operationalized in 12 pressure categories

Databases used

The database used for the tool is Ecoinvent 3.9.1. This database is selected since it is the most comprehensive, widespread, and acknowledged database for conducting LCAs. The system model 'cut-off by classification' is applied, which is also standard for conducting LCAs. This system model is based on the approach that primary production of materials is always allocated to the primary user of a material. If a material is recycled. the primary producer does not receive any credit for the provision of any recyclable materials. The LCA is only calculated based on already existing unit processes found in Ecoinvent 3.9.1.

No processes has been modified or manually created. With almost all processes identified, the 'market for' process was chosen in order to account for transportation in the market activity, with exception of district heating and cooling activities where transformation activities were used.

The LCIA method applied is Environmental Footprint 3.1. This method is chosen since it is in line with European Commission recommendation. The software used to extract all the relevant Ecoinvent processes is SimaPro

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Appendix 1a

Milarex consumer impact calculations and sources

Underserved impact #1: Food access and malnutrition

Lack of adequate nutrition can lead to malnutrition-related healthcare costs. Monetization captures the additional utility of having access to food in emerging economies.

Total estimated number of consumers of Milarex fish products (emerging economies only)	62,655
Approximate annual cost of malnutrition	x EUR 138
Approximate prevalence of undernourishment in developing countries	x 12.9%
Estimated % of Milarex consumer diet consisting of seafood (emerging economies only)	x 4.76%
Annual underserved impact	= EUR 53,421

Sources: Milarex, The Cost of Malnutrition, Food and Agriculture Organization of UN, 2015, WE Forum (2019); EU Commission (2019); Good Seed Ventures (2018)

Effectiveness impact #1: Cardiovascular disease

Consumption of Omega-3 rich seafoods can prevent high risk consumers (e.g., hypertension patients) from developing cardiovascular disease. Monetization captures averted healthcare costs of CVD treatment due to prevention of disease onset.

Total estimated number of consumers of Milarex salmon products	1,979,366
Proportion of Milarex salmon consumers who are adults	x 0.8
% of adult population with hypertension	x 25%
Estimated number of consumers at-risk for CVD	= 395,873
% of consumers eating recommended levels of seafood	x 51%
Risk reduction of CVD from consuming fish	x 20%
Estimated number of at-risk consumers receiving health benefits from Milarex salmon products	= 40,379
Approximate annual cost burden of CVD treatment	x EUR 4,286
Annual effectiveness impact	= EUR 173,053,132

Sources: Milarex, CIA.gov; Centers for Disease Control and Prevention, Word Health Organization, Norwegian Seafood Council, National Library of Medicine, European Society of Cardiology

Effectiveness impact #2: Breast cancer

Marine Omega-3 fatty acids from dietary sources, primarily salmon, are associated with a reduction in the likelihood of developing breast cancer. Monetization captures the averted healthcare costs of breast cancer treatment for populations at risk of the disease.

Total estimated number of consumers of Milarex salmon products	1,979,366
	1,979,300
Proportion of population who are women	x 49.7%
Proportion of women at-risk of developing breast cancer	x 13%
Estimated number of consumers at-risk of developing breast cancer	= 127,887
% of consumers eating recommended levels of seafood	x 51%
Risk reduction of breast cancer from consuming EPA and DHA	x 31.25%
Estimated number of at-risk consumers receiving health benefits from Milarex salmon products	= 20,382
Approximate annual cost burden of breast cancer treatment	x EUR 10,970
Annual effectiveness impact	= EUR 223,590,140

Sources: Milarex, The World Bank (2020), American Cancer Society, Norwegian Seafood Council, National Library of Medicine

Effectiveness impact #3: Rheumatoid arthritis

Academic research supports the idea that consumption of Omega-3 rich seafood, primarily salmon, can serve to manage symptoms of rheumatoid arthritis. Monetization captures the averted healthcare costs due to a reduction in symptoms of rheumatoid arthritis for existing patients.

Total estimated number of consumers of Milarex salmon products	1,979,366
Proportion of population with RA	x 0.75%
Estimated number of Milarex consumers with RA	= 14,845
% of consumers eating recommended levels of seafood	x 51%
Estimated number of consumers with RA receiving health benefits from Milarex salmon	= 7,571
Approximate annual cost burden of RA treatment	x EUR 13,746
Annual effectiveness impact	= EUR 104,075,312
Sources: Milarex, Medical News Today, Norwegian Seafood Council, National Library of Medicine	
Effectiveness impact #4: Brain function and cognitive decline	
Limited research suggests that fatty acids present in seafood can lower a consumer's lifetime risk of developing Alzheimer's and other for Monetization captures the averted healthcare costs associated with treatment of dementia annually	orms of dementia.
Total estimated number of consumers of Milarex fish products	2,210,350
Proportion of Milarex consumers aged 65+	x 0.15
Proportion of adult population at-risk of developing dementia	x 4.67%
Estimated number of Milarex consumers at-risk of developing dementia	= 15,483
% of consumers eating recommended levels of seafood	x 51%
Risk reduction of cognitive decline from consuming fish	x 10%
Estimated number of at-risk consumers receiving health benefits from Milarex dish products	= 790
Approximate annual cost burden of dementia treatment	x EUR 38,203
Annual effectiveness impact	= EUR 30,167,323
Sources: Milarex, Alzheimer's Society, Norwegian Seafood Council, Fisher Center for Alzheimer's Research Foundation, Alzheimer's Associa Effectiveness impact #5: Mercury over-intake Pre-natal mercury exposure is associated with IQ loss and in turn loss of lifetime productivity. Monetization captures the diminished per productivity is associated with IQ loss and in turn loss of lifetime productivity.	
due to lower productivity from exposure.	
Total estimated number of consumers of Milarex fish products high in mercury	18,092
Prevalence of excessive mercury exposure in annual births	x 31%
Approximate annual cost burden due to prenatal mercury exposure	x (EUR 137.5)
Annual effectiveness impact	= (EUR 771,154)
Sources: Milarex, National Library of Medicine	
Health and safety impact #1: Cost of product recalls	
Listeria poisoning can lead to significant health complications which require medical attention. Monetization captures the approximate h seeking treatment for poisoning.	realth costs incurred per consumer
Total consumers infected from Milarex product recalls	0
Approximate health costs of treating listeria poisoning	x (EUR 1,856,325)
Annual health and safety impact	= (EUR 0)
Sources: Milarex, U.S. Department of Agriculture	
Basic need impact #1: Food nutrition and economic productivity	
Regardless of geographic context, access (or lack thereof) to food affects the economic productivity of consumers. Monetization captur due to access to fish products.	es the approximate productivity gains
Total estimated number of consumers of Milarex fish products	2,210,350
	2,210,000

Average GDP per capita of Milarex markets

Average productivity loss due to malnutrition

Estimated % of Milarex consumer diet consisting of seafood

Annual health and safety impact

Sources: Milarex, World Bank, National Library of Medicine

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2,210,350
x EUR 37,059
x 3%
x 3.24%
= EUR 79,530,908

Appendix 1b

Pagero consumer impact calculations and sources

Affordability impact #1: Freemium model

Free access to order-to-cash and purchase-to-pay services creates cost savings for users. Monetization captures the cost savings to consumers using freemium services on Pagero's platform who would otherwise use an alternative platform.

(Freemium transactions: documents received	(427,014
Freemium transactions: documents sent)	+ 456,353)
(Average cost per transaction to customer per transaction	x (EUR 0.30
Cost per Freemium transaction)	- EUR 0.0)
Annual affordability impact	= EUR 265,010

Source: Pagero

Underserved impact #1: Supporting technology infra in emerging economies

Research links development of domestic technology infrastructure to GDP growth - monetization captures estimated GDP growth from Pagero e-invoicing penetration across markets.

Average GDP of emerging countries ¹	Varies by region and income classification
Estimated increase in annual e-invoice penetration	x Varies by region ranging from 3-16%
Broadband penetration threshold to achieve GDP growth	÷ 10%
Increase in GDP growth associated with increased broadband penetration	x 0.24%
Scale factor: Global e-invoice market as proportion of global broadband market	x 2.08%
Estimated Pagero e-invoice market share	x Various by region and income classification
Annual underserved impact	= EUR 723,046

Sources: Pagero, World Bank, Motor Intelligence, World Bank Broadband, Research and Markets (2022) ; Research and Markets (2021), Auxis (2017) ; Billentis (2019) ; GlobalNewswire

Effectiveness impact #1: Cost savings in order-to-cash cycle

Access to electronic order-to-cash services generates cost savings for users who would otherwise compile and send paper invoices -monetization captures the cost savings for users switching to Pagero's online platform.

E-invoice transaction volume (order-to-cash only)	48,027,162
Average cost of compiling and sending paper invoices	x (EUR 6.25
Average cost per invoice using Pagero platform	- EUR 0.30)
Cost savings generated for order-to-cash clients	= EUR 285,761,614
Increase in e-invoicing penetration (attribution factor)	x 5%
Annual effectiveness impact	=EUR 14,288,081

Sources, Pagero, European Central Bank

Effectiveness impact #2: Cost savings in purchase-to-pay cycle

Access to electronic purchase-to-pay services generates cost savings for users who would otherwise receive and settle paper invoices -monetization captures the cost savings for users switching to Pagero's online platform

E-invoice transaction volume (purchase-to-pay only)	41,847,787
Average cost of receiving and settling paper invoices	x (EUR 10.00
Average cost per invoice using Pagero platform	- EUR 0.30)
Cost savings generated for order-to-cash clients	= EUR 405,923,534
Increase in e-invoicing penetration (attribution factor)	x 5%
E-invoice transaction volume (purchase-to-pay only)	= 41,847,787
Annual effectiveness impact	x EUR 20,296,177

Shorter days sales outstanding (DSO) enables companies to collect payment from customers sooner and therefore deploy capital more quickly - monetization captures the cost savings for active order-to-cash clients as a result of the reduction in accounts receivable balance.

Average sales of client base

Improvement in DSO from invoice digitization

Average reduction in accounts receivable (AR) balance

Cost of capital of European firms

Total active order-to-cash (AR) clients

Estimated % of firms reporting reduction in DSO from digitization

Annual effectiveness impact

Sources: Pagero, U.S. Census Bureau ; World Bank, J.P. Morgan Working Capital Index (2019), KPMG, Supply Chain Management Review

Effectiveness impact #4: Tax recovery from VAT compliance (developed economies)

Improved VAT compliance can increase the resources that governments can deploy to provide goods and services to citizens - monetization captures the value of a reduction in the VAT gap across Pagero's markets

VAT total tax liability (VTTL) for high income cour	ntries	coun	ne	income	h	hig	for	ΓTL	(V	liability	tax	total	VAT
---	--------	------	----	--------	---	-----	-----	-----	----	-----------	-----	-------	-----

Reduction in VAT gap as % of VTTL associated with countries mandating

Adjustment for equal distribution of impact

Estimated Pagero e-invoice market volume share

Annual effectiveness impact

Sources: Pagero, VATCalc, VAT gap in the EU (2021, Figure 5.6), Auxis (2017); Billentis (2019); GlobalNewswire

Effectiveness impact #4: Tax recovery from VAT compliance (emerging economies)

Improved VAT compliance can increase the resources that governments can deploy to provide goods and services to citizens - monetization captures the value of a reduction in the VAT gap across Pagero's markets

VAT gap for low, lower middle, and upper middle-income countries	Various by region
Reduction in VAT gap associated with electronic reporting of invoice data	x 2.5%
Adjustment for equal distribution of impact	x 50%
Estimated Pagero e-invoice market volume share	x Various by region
Annual effectiveness impact	= EUR 8,379,024

Sources: Pagero, VATCalc, Billentis (2019),: Auxis (2017) ; Billentis (2019) ; Global Newswire

Health and safety impact #1: Cost of data breaches

Stolen personal data frequently results in negative financial impacts for the individuals jeopardized - monetization captures the value of stolen personally identifiable information.

Individuals impacted by data breaches (per year)	
Cost per data unit of personally identifiable information	

Annual health and safety impact

Sources: Pagero, IBM Security

	Various by region
g "reporting obligations"	x 0.017%
	x 25%
	x Various by region
	= EUR 1,707,178

0
x (EUR 148)
= EUR 0